

**SALARY TABLE 2019-AK**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.89%**  
**STATE OF ALASKA**  
**TOTAL INCREASE: 2.09%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.76	\$ 12.16	\$ 12.55	\$ 12.94	\$ 13.33	\$ 13.56	\$ 13.94	\$ 14.33	\$ 14.35	\$ 14.72
	O	17.64	18.24	18.83	19.41	20.00	20.34	20.91	21.50	21.53	22.08
2	B	13.23	13.54	13.98	14.35	14.51	14.94	15.37	15.79	16.22	16.64
	O	19.85	20.31	20.97	21.53	21.77	22.41	23.06	23.69	24.33	24.96
3	B	14.43	14.91	15.39	15.87	16.36	16.84	17.32	17.80	18.28	18.76
	O	21.65	22.37	23.09	23.81	24.54	25.26	25.98	26.70	27.42	28.14
4	B	16.20	16.74	17.28	17.82	18.36	18.90	19.44	19.98	20.52	21.06
	O	24.30	25.11	25.92	26.73	27.54	28.35	29.16	29.97	30.78	31.59
5	B	18.13	18.73	19.33	19.94	20.54	21.15	21.75	22.35	22.96	23.56
	O	27.20	28.10	29.00	29.91	30.81	31.73	32.63	33.53	34.44	35.34
6	B	20.21	20.88	21.55	22.23	22.90	23.57	24.25	24.92	25.60	26.27
	O	30.32	31.32	32.33	33.35	34.35	35.36	36.38	37.38	38.40	39.41
7	B	22.45	23.20	23.95	24.70	25.45	26.20	26.94	27.69	28.44	29.19
	O	33.68	34.80	35.93	37.05	38.18	39.30	40.41	41.54	42.66	43.79
8	B	24.87	25.69	26.52	27.35	28.18	29.01	29.84	30.67	31.50	32.32
	O	37.31	38.54	39.78	41.03	42.27	43.52	44.76	45.36	45.36	45.36
9	B	27.46	28.38	29.30	30.21	31.13	32.04	32.96	33.87	34.79	35.70
	O	41.19	42.57	43.95	45.32	45.36	45.36	45.36	45.36	45.36	45.36
10	B	30.24	31.25	32.26	33.27	34.28	35.28	36.29	37.30	38.31	39.32
	O	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36
11	B	33.23	34.34	35.45	36.55	37.66	38.77	39.88	40.98	42.09	43.20
	O	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36	45.36
12	B	39.83	41.16	42.48	43.81	45.14	46.47	47.79	49.12	50.45	51.78
	O	45.36	45.36	45.36	45.36	45.36	46.47	47.79	49.12	50.45	51.78
13	B	47.36	48.94	50.52	52.10	53.68	55.25	56.83	58.41	59.99	61.57
	O	47.36	48.94	50.52	52.10	53.68	55.25	56.83	58.41	59.99	61.57
14	B	55.97	57.83	59.70	61.56	63.43	65.29	67.16	69.03	70.89	72.76
	O	55.97	57.83	59.70	61.56	63.43	65.29	67.16	69.03	70.89	72.76
15	B	65.83	68.03	70.22	72.41	74.61	76.80	79.00	79.78	79.78	79.78
	O	65.83	68.03	70.22	72.41	74.61	76.80	79.00	79.78	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>