

**SALARY TABLE 2019-DCB**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 29.32%**  
**FOR THE LOCALITY PAY AREA OF WASHINGTON-BALTIMORE-ARLINGTON, DC-MD-VA-WV-PA**  
**TOTAL INCREASE: 2.27%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,633	\$ 25,458	\$ 26,278	\$ 27,091	\$ 27,911	\$ 28,390	\$ 29,199	\$ 30,016	\$ 30,049	\$ 30,813
2	27,696	28,356	29,273	30,049	30,386	31,280	32,174	33,067	33,961	34,854
3	30,219	31,227	32,234	33,242	34,249	35,257	36,264	37,271	38,279	39,286
4	33,925	35,055	36,185	37,315	38,446	39,576	40,706	41,836	42,967	44,097
5	37,955	39,220	40,485	41,750	43,014	44,279	45,544	46,809	48,073	49,338
6	42,308	43,719	45,130	46,541	47,952	49,363	50,774	52,184	53,595	55,006
7	47,016	48,583	50,150	51,718	53,285	54,852	56,420	57,987	59,554	61,122
8	52,068	53,804	55,539	57,275	59,010	60,745	62,481	64,216	65,952	67,687
9	57,510	59,426	61,343	63,259	65,176	67,093	69,009	70,926	72,842	74,759
10	63,332	65,442	67,553	69,663	71,774	73,884	75,995	78,105	80,216	82,326
11	69,581	71,901	74,221	76,541	78,861	81,181	83,501	85,821	88,141	90,461
12	83,398	86,179	88,959	91,740	94,520	97,300	100,081	102,861	105,642	108,422
13	99,172	102,477	105,782	109,088	112,393	115,699	119,004	122,310	125,615	128,920
14	117,191	121,098	125,005	128,911	132,818	136,725	140,632	144,538	148,445	152,352
15	137,849	142,443	147,038	151,633	156,228	160,822	165,417	166,500 *	166,500 *	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>