

**SALARY TABLE 2019-POR**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 23.13%**  
**FOR THE LOCALITY PAY AREA OF PORTLAND-VANCOUVER-SALEM, OR-WA**  
**TOTAL INCREASE: 1.90%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,454	\$ 24,239	\$ 25,020	\$ 25,795	\$ 26,575	\$ 27,031	\$ 27,802	\$ 28,580	\$ 28,610	\$ 29,338
2	26,371	26,999	27,872	28,610	28,932	29,783	30,634	31,484	32,335	33,186
3	28,773	29,732	30,691	31,651	32,610	33,569	34,528	35,487	36,446	37,406
4	32,301	33,377	34,453	35,529	36,605	37,681	38,758	39,834	40,910	41,986
5	36,139	37,343	38,547	39,751	40,956	42,160	43,364	44,568	45,772	46,977
6	40,283	41,627	42,970	44,313	45,657	47,000	48,343	49,687	51,030	52,373
7	44,765	46,257	47,750	49,242	50,734	52,227	53,719	55,211	56,704	58,196
8	49,576	51,228	52,881	54,533	56,185	57,838	59,490	61,143	62,795	64,447
9	54,757	56,582	58,407	60,232	62,056	63,881	65,706	67,531	69,355	71,180
10	60,300	62,310	64,319	66,329	68,338	70,348	72,357	74,367	76,376	78,386
11	66,250	68,459	70,668	72,877	75,086	77,295	79,504	81,713	83,922	86,131
12	79,407	82,054	84,701	87,348	89,996	92,643	95,290	97,938	100,585	103,232
13	94,425	97,572	100,719	103,866	107,014	110,161	113,308	116,455	119,602	122,750
14	111,582	115,301	119,021	122,741	126,461	130,180	133,900	137,620	141,340	145,059
15	131,250	135,625	140,000	144,375	148,750	153,124	157,499	161,874	166,249	166,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>