

**SALARY TABLE 2019-RCH**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.38%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1.90%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,740	\$ 23,501	\$ 24,258	\$ 25,009	\$ 25,766	\$ 26,207	\$ 26,955	\$ 27,709	\$ 27,739	\$ 28,445
2	25,568	26,176	27,023	27,739	28,051	28,876	29,701	30,525	31,350	32,175
3	27,897	28,827	29,757	30,687	31,617	32,547	33,477	34,407	35,336	36,266
4	31,317	32,360	33,404	34,447	35,490	36,534	37,577	38,621	39,664	40,707
5	35,038	36,206	37,373	38,541	39,708	40,876	42,043	43,211	44,378	45,546
6	39,056	40,359	41,661	42,964	44,266	45,569	46,871	48,173	49,476	50,778
7	43,402	44,849	46,296	47,742	49,189	50,636	52,083	53,530	54,977	56,424
8	48,066	49,668	51,270	52,872	54,474	56,076	57,678	59,281	60,883	62,485
9	53,089	54,859	56,628	58,397	60,166	61,936	63,705	65,474	67,243	69,012
10	58,464	60,412	62,361	64,309	66,257	68,205	70,154	72,102	74,050	75,999
11	64,232	66,374	68,516	70,657	72,799	74,941	77,082	79,224	81,366	83,508
12	76,988	79,555	82,122	84,688	87,255	89,822	92,388	94,955	97,522	100,088
13	91,549	94,600	97,652	100,703	103,754	106,806	109,857	112,908	115,960	119,011
14	108,183	111,790	115,396	119,003	122,609	126,216	129,822	133,429	137,035	140,642
15	127,253	131,495	135,736	139,978	144,219	148,461	152,703	156,944	161,186	165,427

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>