

**SALARY TABLE 2019-SD**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.80%**  
**FOR THE LOCALITY PAY AREA OF SAN DIEGO-CARLSBAD, CA**  
**TOTAL INCREASE: 2.13%**  
**EFFECTIVE JANUARY 2019**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.76	\$ 12.15	\$ 12.54	\$ 12.93	\$ 13.32	\$ 13.55	\$ 13.93	\$ 14.32	\$ 14.34	\$ 14.70
	O	17.64	18.23	18.81	19.40	19.98	20.33	20.90	21.48	21.51	22.05
2	B	13.22	13.53	13.97	14.34	14.50	14.93	15.35	15.78	16.21	16.63
	O	19.83	20.30	20.96	21.51	21.75	22.40	23.03	23.67	24.32	24.95
3	B	14.42	14.90	15.38	15.86	16.34	16.83	17.31	17.79	18.27	18.75
	O	21.63	22.35	23.07	23.79	24.51	25.25	25.97	26.69	27.41	28.13
4	B	16.19	16.73	17.27	17.81	18.35	18.89	19.43	19.97	20.51	21.04
	O	24.29	25.10	25.91	26.72	27.53	28.34	29.15	29.96	30.77	31.56
5	B	18.11	18.72	19.32	19.92	20.53	21.13	21.74	22.34	22.94	23.55
	O	27.17	28.08	28.98	29.88	30.80	31.70	32.61	33.51	34.41	35.33
6	B	20.19	20.86	21.54	22.21	22.88	23.56	24.23	24.90	25.58	26.25
	O	30.29	31.29	32.31	33.32	34.32	35.34	36.35	37.35	38.37	39.38
7	B	22.44	23.19	23.93	24.68	25.43	26.18	26.93	27.67	28.42	29.17
	O	33.66	34.79	35.90	37.02	38.15	39.27	40.40	41.51	42.63	43.76
8	B	24.85	25.68	26.51	27.33	28.16	28.99	29.82	30.65	31.47	32.30
	O	37.28	38.52	39.77	41.00	42.24	43.49	44.73	45.33	45.33	45.33
9	B	27.45	28.36	29.27	30.19	31.10	32.02	32.93	33.85	34.76	35.68
	O	41.18	42.54	43.91	45.29	45.33	45.33	45.33	45.33	45.33	45.33
10	B	30.22	31.23	32.24	33.25	34.25	35.26	36.27	37.27	38.28	39.29
	O	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33
11	B	33.21	34.31	35.42	36.53	37.63	38.74	39.85	40.96	42.06	43.17
	O	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33	45.33
12	B	39.80	41.13	42.45	43.78	45.11	46.43	47.76	49.09	50.42	51.74
	O	45.33	45.33	45.33	45.33	45.33	46.43	47.76	49.09	50.42	51.74
13	B	47.33	48.91	50.48	52.06	53.64	55.21	56.79	58.37	59.95	61.52
	O	47.33	48.91	50.48	52.06	53.64	55.21	56.79	58.37	59.95	61.52
14	B	55.93	57.79	59.66	61.52	63.38	65.25	67.11	68.98	70.84	72.71
	O	55.93	57.79	59.66	61.52	63.38	65.25	67.11	68.98	70.84	72.71
15	B	65.79	67.98	70.17	72.36	74.56	76.75	78.94	79.78	79.78	79.78
	O	65.79	67.98	70.17	72.36	74.56	76.75	78.94	79.78	79.78	79.78

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>