

**SALARY TABLE 2019-TU**  
**INCORPORATING THE 1.4% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%**  
**FOR THE LOCALITY PAY AREA OF TUCSON-NOGALES, AZ**  
**TOTAL INCREASE: 1.85%**  
**EFFECTIVE JANUARY 2019**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 22,225	\$ 22,970	\$ 23,709	\$ 24,443	\$ 25,183	\$ 25,615	\$ 26,345	\$ 27,083	\$ 27,112	\$ 27,801
2	24,989	25,584	26,412	27,112	27,416	28,223	29,029	29,835	30,641	31,448
3	27,266	28,175	29,084	29,993	30,902	31,810	32,719	33,628	34,537	35,446
4	30,609	31,628	32,648	33,668	34,688	35,708	36,727	37,747	38,767	39,787
5	34,246	35,387	36,528	37,669	38,810	39,951	41,092	42,233	43,375	44,516
6	38,173	39,446	40,719	41,992	43,265	44,538	45,811	47,084	48,357	49,630
7	42,420	43,834	45,249	46,663	48,077	49,491	50,905	52,319	53,733	55,148
8	46,979	48,545	50,111	51,676	53,242	54,808	56,374	57,940	59,506	61,071
9	51,889	53,618	55,347	57,076	58,806	60,535	62,264	63,993	65,722	67,452
10	57,142	59,046	60,950	62,854	64,759	66,663	68,567	70,471	72,375	74,280
11	62,780	64,873	66,966	69,059	71,153	73,246	75,339	77,432	79,526	81,619
12	75,247	77,756	80,264	82,773	85,281	87,790	90,299	92,807	95,316	97,825
13	89,478	92,461	95,443	98,425	101,408	104,390	107,372	110,355	113,337	116,319
14	105,737	109,261	112,786	116,311	119,836	123,361	126,886	130,411	133,936	137,461
15	124,375	128,521	132,666	136,812	140,958	145,103	149,249	153,395	157,540	161,686

Applicable locations are shown on the 2019 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2019/locality-pay-area-definitions/>