

Salary Table No. 2020-SL/ST

Rates of Basic Pay for Employees in Senior-Level (SL) and Scientific or Professional (ST) Positions

Effective January 2020

Structure of the SL/ST Pay System	Minimum	Maximum
Agencies with a Certified SL/ST Performance Appraisal System	\$131,239	\$197,300
Agencies without a Certified SL/ST Performance Appraisal System	\$131,239	\$181,500

Section 749 of division C of the Consolidated Appropriations Act, 2020, continues a freeze on the payable rates of pay for certain senior political officials through January 2, 2021. Under the pay freeze, the 2020 maximum payable rates for freeze-covered SL employees are as follows: EX-II: \$183,100 (for SL employees covered by a certified performance appraisal system) and EX-III: \$168,400 (for SL employees not covered by a certified performance appraisal system).