

SALARY TABLE 2020-AL
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.88%
FOR THE LOCALITY PAY AREA OF ALBANY-SCHENECTADY, NY-MA
TOTAL INCREASE: 3.20%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,037	\$ 23,809	\$ 24,576	\$ 25,337	\$ 26,103	\$ 26,551	\$ 27,308	\$ 28,072	\$ 28,103	\$ 28,819
2	25,903	26,519	27,378	28,103	28,419	29,254	30,090	30,926	31,762	32,597
3	28,263	29,205	30,147	31,088	32,030	32,972	33,914	34,856	35,798	36,740
4	31,727	32,785	33,842	34,900	35,957	37,014	38,072	39,129	40,186	41,244
5	35,497	36,681	37,864	39,048	40,231	41,415	42,598	43,782	44,965	46,149
6	39,569	40,888	42,207	43,526	44,845	46,164	47,483	48,802	50,121	51,440
7	43,970	45,436	46,901	48,366	49,831	51,297	52,762	54,227	55,692	57,158
8	48,696	50,319	51,943	53,566	55,189	56,812	58,435	60,059	61,682	63,305
9	53,785	55,578	57,371	59,164	60,957	62,750	64,543	66,336	68,129	69,922
10	59,230	61,204	63,179	65,153	67,128	69,102	71,077	73,051	75,026	77,000
11	65,074	67,243	69,412	71,581	73,750	75,919	78,088	80,257	82,426	84,595
12	77,998	80,598	83,199	85,799	88,399	91,000	93,600	96,201	98,801	101,402
13	92,749	95,841	98,933	102,025	105,117	108,209	111,301	114,393	117,485	120,577
14	109,601	113,254	116,907	120,561	124,214	127,867	131,520	135,173	138,826	142,479
15	128,921	133,219	137,516	141,814	146,112	150,410	154,708	159,006	163,304	167,602

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>