

**SALARY TABLE 2020-CHI**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 28.59%**  
**FOR THE LOCALITY PAY AREA OF CHICAGO-NAPERVILLE, IL-IN-WI**  
**TOTAL INCREASE: 3.03%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,130	\$ 25,973	\$ 26,808	\$ 27,639	\$ 28,475	\$ 28,964	\$ 29,789	\$ 30,622	\$ 30,656	\$ 31,438
2	28,256	28,929	29,865	30,656	31,000	31,912	32,824	33,736	34,647	35,559
3	30,831	31,858	32,886	33,913	34,940	35,968	36,995	38,023	39,050	40,078
4	34,610	35,763	36,917	38,070	39,224	40,377	41,531	42,684	43,838	44,991
5	38,722	40,013	41,304	42,595	43,886	45,178	46,469	47,760	49,051	50,342
6	43,164	44,603	46,042	47,481	48,919	50,358	51,797	53,236	54,675	56,114
7	47,965	49,564	51,162	52,760	54,359	55,957	57,556	59,154	60,752	62,351
8	53,121	54,891	56,662	58,433	60,203	61,974	63,745	65,515	67,286	69,057
9	58,672	60,628	62,583	64,539	66,495	68,451	70,407	72,363	74,319	76,274
10	64,611	66,765	68,919	71,073	73,227	75,381	77,535	79,689	81,842	83,996
11	70,987	73,353	75,719	78,085	80,451	82,817	85,183	87,549	89,915	92,281
12	85,084	87,921	90,758	93,594	96,431	99,268	102,104	104,941	107,778	110,614
13	101,176	104,549	107,922	111,295	114,668	118,040	121,413	124,786	128,159	131,532
14	119,559	123,544	127,529	131,514	135,499	139,484	143,469	147,454	151,439	155,424
15	140,634	145,322	150,011	154,699	159,387	164,076	168,764	170,800 *	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>