

SALARY TABLE 2020-DFW
INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 24.98%
FOR THE LOCALITY PAY AREA OF DALLAS-FORT WORTH, TX-OK
TOTAL INCREASE: 3.24%
EFFECTIVE JANUARY 2020

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,425	\$ 25,243	\$ 26,056	\$ 26,863	\$ 27,676	\$ 28,150	\$ 28,953	\$ 29,763	\$ 29,795	\$ 30,555
2	27,463	28,117	29,027	29,795	30,130	31,016	31,902	32,789	33,675	34,561
3	29,965	30,964	31,962	32,961	33,960	34,958	35,957	36,955	37,954	38,953
4	33,638	34,759	35,881	37,002	38,123	39,244	40,365	41,486	42,607	43,728
5	37,635	38,890	40,145	41,400	42,654	43,909	45,164	46,419	47,674	48,928
6	41,952	43,351	44,749	46,148	47,546	48,945	50,343	51,742	53,140	54,539
7	46,619	48,172	49,726	51,279	52,833	54,386	55,940	57,493	59,047	60,600
8	51,629	53,350	55,071	56,792	58,513	60,234	61,955	63,676	65,397	67,118
9	57,025	58,926	60,827	62,727	64,628	66,529	68,430	70,331	72,232	74,133
10	62,797	64,891	66,984	69,078	71,171	73,265	75,358	77,451	79,545	81,638
11	68,994	71,294	73,593	75,893	78,192	80,492	82,792	85,091	87,391	89,691
12	82,696	85,453	88,210	90,967	93,724	96,481	99,238	101,995	104,752	107,509
13	98,336	101,614	104,892	108,170	111,448	114,727	118,005	121,283	124,561	127,840
14	116,203	120,076	123,949	127,822	131,695	135,568	139,441	143,315	147,188	151,061
15	136,686	141,242	145,799	150,356	154,913	159,469	164,026	168,583	170,800 *	170,800 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>