

**SALARY TABLE 2020-SAC**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 26.37%**  
**FOR THE LOCALITY PAY AREA OF SACRAMENTO-ROSEVILLE, CA-NV**  
**TOTAL INCREASE: 3.24%**  
**EFFECTIVE JANUARY 2020**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,696	\$ 25,524	\$ 26,346	\$ 27,162	\$ 27,983	\$ 28,464	\$ 29,275	\$ 30,094	\$ 30,127	\$ 30,895
2	27,769	28,429	29,349	30,127	30,465	31,361	32,257	33,153	34,049	34,945
3	30,298	31,308	32,318	33,328	34,337	35,347	36,357	37,366	38,376	39,386
4	34,012	35,146	36,280	37,413	38,547	39,680	40,814	41,947	43,081	44,214
5	38,054	39,323	40,591	41,860	43,129	44,398	45,666	46,935	48,204	49,473
6	42,419	43,833	45,247	46,661	48,075	49,489	50,903	52,317	53,731	55,145
7	47,137	48,708	50,279	51,850	53,420	54,991	56,562	58,133	59,704	61,274
8	52,203	53,944	55,684	57,424	59,164	60,904	62,644	64,384	66,124	67,864
9	57,659	59,581	61,503	63,425	65,347	67,269	69,191	71,113	73,036	74,958
10	63,496	65,613	67,729	69,846	71,963	74,079	76,196	78,313	80,429	82,546
11	69,761	72,087	74,412	76,737	79,062	81,387	83,713	86,038	88,363	90,688
12	83,615	86,403	89,191	91,978	94,766	97,554	100,342	103,129	105,917	108,705
13	99,429	102,744	106,059	109,373	112,688	116,003	119,317	122,632	125,947	129,261
14	117,495	121,411	125,327	129,244	133,160	137,076	140,992	144,908	148,825	152,741
15	138,206	142,813	147,421	152,028	156,636	161,243	165,851	170,458	170,800 *	170,800 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>