

**SALARY TABLE 2020-SL**  
**INCORPORATING THE 2.6% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 17.65%**  
**FOR THE LOCALITY PAY AREA OF ST. LOUIS-ST. CHARLES-FARMINGTON, MO-IL**  
**TOTAL INCREASE: 3.13%**  
**EFFECTIVE JANUARY 2020**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.02	\$ 11.39	\$ 11.75	\$ 12.12	\$ 12.48	\$ 12.70	\$ 13.06	\$ 13.42	\$ 13.44	\$ 13.78
	O	16.53	17.09	17.63	18.18	18.72	19.05	19.59	20.13	20.16	20.67
2	B	12.39	12.68	13.09	13.44	13.59	13.99	14.39	14.79	15.19	15.59
	O	18.59	19.02	19.64	20.16	20.39	20.99	21.59	22.19	22.79	23.39
3	B	13.52	13.97	14.42	14.87	15.32	15.77	16.22	16.67	17.12	17.57
	O	20.28	20.96	21.63	22.31	22.98	23.66	24.33	25.01	25.68	26.36
4	B	15.17	15.68	16.18	16.69	17.20	17.70	18.21	18.71	19.22	19.72
	O	22.76	23.52	24.27	25.04	25.80	26.55	27.32	28.07	28.83	29.58
5	B	16.98	17.54	18.11	18.67	19.24	19.81	20.37	20.94	21.50	22.07
	O	25.47	26.31	27.17	28.01	28.86	29.72	30.56	31.41	32.25	33.11
6	B	18.92	19.55	20.18	20.82	21.45	22.08	22.71	23.34	23.97	24.60
	O	28.38	29.33	30.27	31.23	32.18	33.12	34.07	35.01	35.96	36.90
7	B	21.03	21.73	22.43	23.13	23.83	24.53	25.23	25.93	26.63	27.33
	O	31.55	32.60	33.65	34.70	35.75	36.80	37.85	38.90	39.95	41.00
8	B	23.29	24.06	24.84	25.62	26.39	27.17	27.94	28.72	29.50	30.27
	O	34.94	36.09	37.26	38.43	39.59	40.76	41.91	42.48	42.48	42.48
9	B	25.72	26.58	27.44	28.29	29.15	30.01	30.87	31.72	32.58	33.44
	O	38.58	39.87	41.16	42.44	42.48	42.48	42.48	42.48	42.48	42.48
10	B	28.32	29.27	30.21	31.16	32.10	33.05	33.99	34.93	35.88	36.82
	O	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48
11	B	31.12	32.16	33.19	34.23	35.27	36.31	37.34	38.38	39.42	40.46
	O	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48	42.48
12	B	37.30	38.54	39.79	41.03	42.27	43.52	44.76	46.01	47.25	48.49
	O	42.48	42.48	42.48	42.48	42.48	43.52	44.76	46.01	47.25	48.49
13	B	44.35	45.83	47.31	48.79	50.27	51.75	53.23	54.71	56.18	57.66
	O	44.35	45.83	47.31	48.79	50.27	51.75	53.23	54.71	56.18	57.66
14	B	52.41	54.16	55.91	57.65	59.40	61.15	62.90	64.64	66.39	68.14
	O	52.41	54.16	55.91	57.65	59.40	61.15	62.90	64.64	66.39	68.14
15	B	61.65	63.71	65.76	67.82	69.87	71.93	73.98	76.04	78.10	80.15
	O	61.65	63.71	65.76	67.82	69.87	71.93	73.98	76.04	78.10	80.15

Applicable locations are shown on the 2020 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2020/locality-pay-area-definitions/>