

SALARY TABLE 2021-AQ
INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 16.68%
FOR THE LOCALITY PAY AREA OF ALBUQUERQUE-SANTA FE-LAS VEGAS, NM
TOTAL INCREASE: 1%
EFFECTIVE JANUARY 2021

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.03	\$ 11.41	\$ 11.77	\$ 12.14	\$ 12.50	\$ 12.72	\$ 13.08	\$ 13.45	\$ 13.46	\$ 13.80
	O	16.55	17.12	17.66	18.21	18.75	19.08	19.62	20.18	20.19	20.70
2	B	12.41	12.70	13.11	13.46	13.61	14.01	14.41	14.81	15.21	15.61
	O	18.62	19.05	19.67	20.19	20.42	21.02	21.62	22.22	22.82	23.42
3	B	13.54	13.99	14.44	14.89	15.34	15.79	16.25	16.70	17.15	17.60
	O	20.31	20.99	21.66	22.34	23.01	23.69	24.38	25.05	25.73	26.40
4	B	15.20	15.70	16.21	16.72	17.22	17.73	18.24	18.74	19.25	19.76
	O	22.80	23.55	24.32	25.08	25.83	26.60	27.36	28.11	28.88	29.64
5	B	17.00	17.57	18.14	18.70	19.27	19.84	20.41	20.97	21.54	22.11
	O	25.50	26.36	27.21	28.05	28.91	29.76	30.62	31.46	32.31	33.17
6	B	18.95	19.59	20.22	20.85	21.48	22.11	22.75	23.38	24.01	24.64
	O	28.43	29.39	30.33	31.28	32.22	33.17	34.13	35.07	36.02	36.96
7	B	21.06	21.77	22.47	23.17	23.87	24.57	25.28	25.98	26.68	27.38
	O	31.59	32.66	33.71	34.76	35.81	36.86	37.92	38.97	40.02	41.07
8	B	23.33	24.10	24.88	25.66	26.44	27.21	27.99	28.77	29.55	30.33
	O	35.00	36.15	37.32	38.49	39.66	40.82	41.99	42.56	42.56	42.56
9	B	25.76	26.62	27.48	28.34	29.20	30.06	30.92	31.78	32.63	33.49
	O	38.64	39.93	41.22	42.51	42.56	42.56	42.56	42.56	42.56	42.56
10	B	28.37	29.32	30.26	31.21	32.16	33.10	34.05	34.99	35.94	36.89
	O	42.56	42.56	42.56	42.56	42.56	42.56	42.56	42.56	42.56	42.56
11	B	31.17	32.21	33.25	34.29	35.33	36.37	37.41	38.45	39.49	40.53
	O	42.56	42.56	42.56	42.56	42.56	42.56	42.56	42.56	42.56	42.56
12	B	37.36	38.61	39.85	41.10	42.35	43.59	44.84	46.08	47.33	48.57
	O	42.56	42.56	42.56	42.56	42.56	43.59	44.84	46.08	47.33	48.57
13	B	44.43	45.91	47.39	48.87	50.35	51.83	53.31	54.80	56.28	57.76
	O	44.43	45.91	47.39	48.87	50.35	51.83	53.31	54.80	56.28	57.76
14	B	52.50	54.25	56.00	57.75	59.50	61.25	63.00	64.75	66.50	68.25
	O	52.50	54.25	56.00	57.75	59.50	61.25	63.00	64.75	66.50	68.25
15	B	61.76	63.81	65.87	67.93	69.99	72.05	74.11	76.17	78.22	80.28
	O	61.76	63.81	65.87	67.93	69.99	72.05	74.11	76.17	78.22	80.28

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>