

**SALARY TABLE 2021-RCH**  
**INCORPORATING THE 1% GENERAL SCHEDULE INCREASE AND A LOCALITY PAYMENT OF 19.95%**  
**FOR THE LOCALITY PAY AREA OF RICHMOND, VA**  
**TOTAL INCREASE: 1%**  
**EFFECTIVE JANUARY 2021**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 23,676	\$ 24,470	\$ 25,257	\$ 26,040	\$ 26,827	\$ 27,287	\$ 28,066	\$ 28,850	\$ 28,882	\$ 29,616
2	26,622	27,255	28,137	28,882	29,207	30,065	30,924	31,783	32,642	33,501
3	29,047	30,015	30,983	31,951	32,919	33,887	34,855	35,823	36,791	37,759
4	32,607	33,694	34,781	35,867	36,954	38,041	39,128	40,214	41,301	42,388
5	36,482	37,698	38,914	40,130	41,347	42,563	43,779	44,996	46,212	47,428
6	40,667	42,022	43,378	44,733	46,088	47,444	48,799	50,155	51,510	52,866
7	45,190	46,697	48,203	49,710	51,216	52,723	54,229	55,736	57,243	58,749
8	50,047	51,715	53,384	55,052	56,721	58,389	60,058	61,726	63,395	65,063
9	55,277	57,119	58,961	60,804	62,646	64,489	66,331	68,174	70,016	71,858
10	60,872	62,902	64,931	66,961	68,990	71,020	73,050	75,079	77,109	79,138
11	66,879	69,109	71,339	73,569	75,799	78,029	80,259	82,488	84,718	86,948
12	80,161	82,834	85,506	88,179	90,851	93,524	96,196	98,869	101,541	104,214
13	95,322	98,499	101,677	104,854	108,032	111,209	114,387	117,564	120,742	123,919
14	112,641	116,396	120,150	123,905	127,659	131,414	135,168	138,922	142,677	146,431
15	132,497	136,913	141,330	145,746	150,163	154,580	158,996	163,413	167,829	172,246

Applicable locations are shown on the 2021 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2021/locality-pay-area-definitions/>