

**2022 Locality Rates of Pay
Administrative Law Judges**

Effective January 2022

Locality Pay Area	AL_3/A	AL_3/B	AL_3/C	AL_3/D	AL_3/E	AL_3/F	AL_2	AL_1
Albany-Schenectady, NY-MA	\$139,568	\$150,249	\$161,049	\$171,967	\$182,886	\$187,300*	\$187,300*	\$187,300*
Albuquerque-Santa Fe-Las Vegas, NM	\$137,757	\$148,299	\$158,959	\$169,736	\$180,513	\$187,300*	\$187,300*	\$187,300*
Atlanta--Athens-Clarke County--Sandy Springs, GA-AL	\$144,213	\$155,250	\$166,409	\$177,691	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Austin-Round Rock, TX	\$139,709	\$150,401	\$161,212	\$172,141	\$183,071	\$187,300*	\$187,300*	\$187,300*
Birmingham-Hoover-Talladega, AL	\$137,369	\$147,881	\$158,511	\$169,258	\$180,004	\$187,300*	\$187,300*	\$187,300*
Boston-Worcester-Providence, MA-RI-NH-ME	\$152,986	\$164,694	\$176,532	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Buffalo-Cheektowaga, NY	\$142,037	\$152,907	\$163,898	\$175,010	\$186,122	\$187,300*	\$187,300*	\$187,300*
Burlington-South Burlington, VT	\$138,321	\$148,907	\$159,610	\$170,431	\$181,252	\$187,300*	\$187,300*	\$187,300*
Charlotte-Concord, NC-SC	\$138,839	\$149,464	\$160,207	\$171,069	\$181,930	\$187,300*	\$187,300*	\$187,300*
Chicago-Naperville, IL-IN-WI	\$151,916	\$163,542	\$175,297	\$187,182	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Cincinnati-Wilmington-Maysville, OH-KY-IN	\$142,225	\$153,110	\$164,116	\$175,242	\$186,369	\$187,300*	\$187,300*	\$187,300*
Cleveland-Akron-Canton, OH	\$142,590	\$153,503	\$164,536	\$175,691	\$186,846	\$187,300*	\$187,300*	\$187,300*
Colorado Springs, CO	\$139,262	\$149,920	\$160,696	\$171,591	\$182,485	\$187,300*	\$187,300*	\$187,300*
Columbus-Marion-Zanesville, OH	\$141,931	\$152,794	\$163,776	\$174,880	\$185,983	\$187,300*	\$187,300*	\$187,300*
Corpus Christi-Kingsville-Alice, TX	\$137,380	\$147,894	\$158,525	\$169,272	\$180,020	\$187,300*	\$187,300*	\$187,300*
Dallas-Fort Worth, TX-OK	\$147,800	\$159,111	\$170,548	\$182,110	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Davenport-Moline, IA-IL	\$138,274	\$148,856	\$159,556	\$170,373	\$181,191	\$187,300*	\$187,300*	\$187,300*
Dayton-Springfield-Sidney, OH	\$141,038	\$151,831	\$162,745	\$173,779	\$184,812	\$187,300*	\$187,300*	\$187,300*
Denver-Aurora, CO	\$150,646	\$162,175	\$173,832	\$185,617	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Des Moines-Ames-West Des Moines, IA	\$137,028	\$147,514	\$158,118	\$168,837	\$179,557	\$187,300*	\$187,300*	\$187,300*
Detroit-Warren-Ann Arbor, MI	\$150,363	\$161,871	\$173,506	\$185,269	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Harrisburg-Lebanon, PA	\$138,650	\$149,261	\$159,990	\$170,837	\$181,684	\$187,300*	\$187,300*	\$187,300*
Hartford-West Hartford, CT-MA	\$153,115	\$164,833	\$176,681	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Houston-The Woodlands, TX	\$157,537	\$169,593	\$181,784	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Huntsville-Decatur-Albertville, AL	\$141,649	\$152,490	\$163,451	\$174,532	\$185,613	\$187,300*	\$187,300*	\$187,300*
Indianapolis-Carmel-Muncie, IN	\$137,898	\$148,451	\$159,122	\$169,910	\$180,698	\$187,300*	\$187,300*	\$187,300*
Kansas City-Overland Park-Kansas City, MO-KS	\$138,380	\$148,970	\$159,678	\$170,504	\$181,329	\$187,300*	\$187,300*	\$187,300*
Laredo, TX	\$140,944	\$151,730	\$162,636	\$173,663	\$184,689	\$187,300*	\$187,300*	\$187,300*
Las Vegas-Henderson, NV-AZ	\$139,062	\$149,705	\$160,465	\$171,344	\$182,223	\$187,300*	\$187,300*	\$187,300*
Los Angeles-Long Beach, CA	\$157,125	\$169,150	\$181,309	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Miami-Fort Lauderdale-Port St. Lucie, FL	\$145,589	\$156,731	\$167,997	\$179,386	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Milwaukee-Racine-Waukesha, WI	\$142,672	\$153,591	\$164,631	\$175,793	\$186,954	\$187,300*	\$187,300*	\$187,300*
Minneapolis-St. Paul, MN-WI	\$147,576	\$158,870	\$170,290	\$181,835	\$187,300*	\$187,300*	\$187,300*	\$187,300*
New York-Newark, NY-NJ-CT-PA	\$158,831	\$170,986	\$183,276	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Omaha-Council Bluffs-Fremont, NE-IA	\$137,510	\$148,033	\$158,674	\$169,432	\$180,189	\$187,300*	\$187,300*	\$187,300*
Palm Bay-Melbourne-Titusville, FL	\$137,604	\$148,135	\$158,783	\$169,547	\$180,312	\$187,300*	\$187,300*	\$187,300*
Philadelphia-Reading-Camden, PA-NJ-DE-MD	\$149,293	\$160,719	\$172,271	\$183,951	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Phoenix-Mesa-Scottsdale, AZ	\$142,108	\$152,983	\$163,980	\$175,097	\$186,214	\$187,300*	\$187,300*	\$187,300*

Pittsburgh-New Castle-Weirton, PA-OH-WV	\$141,002	\$151,793	\$162,704	\$173,735	\$184,766	\$187,300*	\$187,300*	\$187,300*
Portland-Vancouver-Salem, OR-WA	\$146,224	\$157,414	\$168,729	\$180,169	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Raleigh-Durham-Chapel Hill, NC	\$142,225	\$153,110	\$164,116	\$175,242	\$186,369	\$187,300*	\$187,300*	\$187,300*
Richmond, VA	\$141,873	\$152,730	\$163,708	\$174,807	\$185,906	\$187,300*	\$187,300*	\$187,300*
Sacramento-Roseville, CA-NV	\$149,705	\$161,162	\$172,746	\$184,458	\$187,300*	\$187,300*	\$187,300*	\$187,300*
San Antonio-New Braunfels-Pearsall, TX	\$138,051	\$148,616	\$159,298	\$170,098	\$180,898	\$187,300*	\$187,300*	\$187,300*
San Diego-Carlsbad, CA	\$153,903	\$165,681	\$177,591	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
San Jose-San Francisco-Oakland, CA	\$167,862	\$180,709	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Seattle-Tacoma, WA	\$150,857	\$162,402	\$174,076	\$185,878	\$187,300*	\$187,300*	\$187,300*	\$187,300*
St. Louis-St. Charles-Farmington, MO-IL	\$139,180	\$149,831	\$160,601	\$171,489	\$182,377	\$187,300*	\$187,300*	\$187,300*
Tucson-Nogales, AZ	\$138,498	\$149,097	\$159,814	\$170,649	\$181,484	\$187,300*	\$187,300*	\$187,300*
Virginia Beach-Norfolk, VA-NC	\$137,804	\$148,350	\$159,013	\$169,794	\$180,574	\$187,300*	\$187,300*	\$187,300*
Washington-Baltimore-Arlington, DC-MD-VA-WV-PA	\$154,679	\$166,517	\$178,486	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
Rest of U.S.	\$136,651	\$147,109	\$157,683	\$168,374	\$179,064	\$187,300*	\$187,300*	\$187,300*
State of Alaska	\$153,374	\$165,112	\$176,980	\$187,300*	\$187,300*	\$187,300*	\$187,300*	\$187,300*
State of Hawaii	\$141,590	\$152,426	\$163,383	\$174,460	\$185,536	\$187,300*	\$187,300*	\$187,300*

* Rate limited to the rate for level III of the Executive Schedule (5 U.S.C. 5304(g)(2))