

**Salary Table 2022-BN**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 17.62%**  
**For the Locality Pay Area of Burlington-South Burlington, VT**  
**Total Increase: 2.84%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.37	\$ 11.75	\$ 12.13	\$ 12.50	\$ 12.88	\$ 13.10	\$ 13.48	\$ 13.85	\$ 13.87	\$ 14.22
	O	17.06	17.63	18.20	18.75	19.32	19.65	20.22	20.78	20.81	21.33
2	B	12.78	13.09	13.51	13.87	14.03	14.44	14.85	15.26	15.68	16.09
	O	19.17	19.64	20.27	20.81	21.05	21.66	22.28	22.89	23.52	24.14
3	B	13.95	14.41	14.88	15.34	15.81	16.27	16.74	17.20	17.67	18.13
	O	20.93	21.62	22.32	23.01	23.72	24.41	25.11	25.80	26.51	27.20
4	B	15.66	16.18	16.70	17.22	17.75	18.27	18.79	19.31	19.83	20.35
	O	23.49	24.27	25.05	25.83	26.63	27.41	28.19	28.97	29.75	30.53
5	B	17.52	18.10	18.69	19.27	19.85	20.44	21.02	21.61	22.19	22.77
	O	26.28	27.15	28.04	28.91	29.78	30.66	31.53	32.42	33.29	34.16
6	B	19.53	20.18	20.83	21.48	22.13	22.78	23.43	24.08	24.74	25.39
	O	29.30	30.27	31.25	32.22	33.20	34.17	35.15	36.12	37.11	38.09
7	B	21.70	22.42	23.15	23.87	24.59	25.32	26.04	26.76	27.48	28.21
	O	32.55	33.63	34.73	35.81	36.89	37.98	39.06	40.14	41.22	42.32
8	B	24.03	24.83	25.63	26.43	27.24	28.04	28.84	29.64	30.44	31.24
	O	36.05	37.25	38.45	39.65	40.86	42.06	43.26	43.85	43.85	43.85
9	B	26.54	27.43	28.31	29.20	30.08	30.97	31.85	32.74	33.62	34.51
	O	39.81	41.15	42.47	43.80	43.85	43.85	43.85	43.85	43.85	43.85
10	B	29.23	30.20	31.18	32.15	33.13	34.10	35.08	36.05	37.03	38.00
	O	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85
11	B	32.11	33.18	34.26	35.33	36.40	37.47	38.54	39.61	40.68	41.75
	O	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85	43.85
12	B	38.49	39.78	41.06	42.34	43.63	44.91	46.19	47.48	48.76	50.04
	O	43.85	43.85	43.85	43.85	43.85	44.91	46.19	47.48	48.76	50.04
13	B	45.77	47.30	48.82	50.35	51.87	53.40	54.93	56.45	57.98	59.50
	O	45.77	47.30	48.82	50.35	51.87	53.40	54.93	56.45	57.98	59.50
14	B	54.09	55.89	57.69	59.50	61.30	63.10	64.91	66.71	68.51	70.31
	O	54.09	55.89	57.69	59.50	61.30	63.10	64.91	66.71	68.51	70.31
15	B	63.62	65.74	67.86	69.99	72.11	74.23	76.35	78.47	80.59	82.71
	O	63.62	65.74	67.86	69.99	72.11	74.23	76.35	78.47	80.59	82.71

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>