

**Salary Table 2022-COL**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 20.69%**  
**For the Locality Pay Area of Columbus-Marion-Zanesville, OH**  
**Total Increase: 2.77%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.67	\$ 12.06	\$ 12.44	\$ 12.83	\$ 13.22	\$ 13.44	\$ 13.83	\$ 14.22	\$ 14.23	\$ 14.59
	O	17.51	18.09	18.66	19.25	19.83	20.16	20.75	21.33	21.35	21.89
2	B	13.12	13.43	13.86	14.23	14.39	14.81	15.24	15.66	16.08	16.51
	O	19.68	20.15	20.79	21.35	21.59	22.22	22.86	23.49	24.12	24.77
3	B	14.31	14.79	15.27	15.74	16.22	16.70	17.17	17.65	18.13	18.61
	O	21.47	22.19	22.91	23.61	24.33	25.05	25.76	26.48	27.20	27.92
4	B	16.07	16.60	17.14	17.67	18.21	18.74	19.28	19.81	20.35	20.89
	O	24.11	24.90	25.71	26.51	27.32	28.11	28.92	29.72	30.53	31.34
5	B	17.98	18.57	19.17	19.77	20.37	20.97	21.57	22.17	22.77	23.37
	O	26.97	27.86	28.76	29.66	30.56	31.46	32.36	33.26	34.16	35.06
6	B	20.04	20.71	21.37	22.04	22.71	23.38	24.05	24.71	25.38	26.05
	O	30.06	31.07	32.06	33.06	34.07	35.07	36.08	37.07	38.07	39.08
7	B	22.27	23.01	23.75	24.49	25.23	25.98	26.72	27.46	28.20	28.94
	O	33.41	34.52	35.63	36.74	37.85	38.97	40.08	41.19	42.30	43.41
8	B	24.66	25.48	26.30	27.12	27.95	28.77	29.59	30.41	31.23	32.05
	O	36.99	38.22	39.45	40.68	41.93	43.16	44.39	44.99	44.99	44.99
9	B	27.24	28.14	29.05	29.96	30.87	31.78	32.68	33.59	34.50	35.41
	O	40.86	42.21	43.58	44.94	44.99	44.99	44.99	44.99	44.99	44.99
10	B	29.99	30.99	31.99	32.99	33.99	34.99	35.99	36.99	37.99	38.99
	O	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99
11	B	32.95	34.05	35.15	36.25	37.35	38.44	39.54	40.64	41.74	42.84
	O	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99	44.99
12	B	39.50	40.81	42.13	43.45	44.76	46.08	47.40	48.71	50.03	51.35
	O	44.99	44.99	44.99	44.99	44.99	46.08	47.40	48.71	50.03	51.35
13	B	46.97	48.53	50.10	51.66	53.23	54.79	56.36	57.92	59.49	61.06
	O	46.97	48.53	50.10	51.66	53.23	54.79	56.36	57.92	59.49	61.06
14	B	55.50	57.35	59.20	61.05	62.90	64.75	66.60	68.45	70.30	72.15
	O	55.50	57.35	59.20	61.05	62.90	64.75	66.60	68.45	70.30	72.15
15	B	65.28	67.46	69.64	71.81	73.99	76.16	78.34	80.52	82.69	84.88
	O	65.28	67.46	69.64	71.81	73.99	76.16	78.34	80.52	82.69	84.88

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>