

**Salary Table 2022-HAR**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 30.20%**  
**For the Locality Pay Area of Hartford-West Hartford, CT-MA**  
**Total Increase: 2.76%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.58	\$ 13.01	\$ 13.43	\$ 13.84	\$ 14.26	\$ 14.50	\$ 14.92	\$ 15.33	\$ 15.35	\$ 15.74
	O	18.87	19.52	20.15	20.76	21.39	21.75	22.38	23.00	23.03	23.61
2	B	14.15	14.49	14.96	15.35	15.53	15.98	16.44	16.90	17.35	17.81
	O	21.23	21.74	22.44	23.03	23.30	23.97	24.66	25.35	26.03	26.72
3	B	15.44	15.95	16.47	16.98	17.50	18.01	18.53	19.04	19.56	20.07
	O	23.16	23.93	24.71	25.47	26.25	27.02	27.80	28.56	29.34	30.11
4	B	17.33	17.91	18.49	19.07	19.64	20.22	20.80	21.38	21.95	22.53
	O	26.00	26.87	27.74	28.61	29.46	30.33	31.20	32.07	32.93	33.80
5	B	19.39	20.04	20.68	21.33	21.98	22.62	23.27	23.92	24.56	25.21
	O	29.09	30.06	31.02	32.00	32.97	33.93	34.91	35.88	36.84	37.82
6	B	21.62	22.34	23.06	23.78	24.50	25.22	25.94	26.66	27.38	28.10
	O	32.43	33.51	34.59	35.67	36.75	37.83	38.91	39.99	41.07	42.15
7	B	24.02	24.82	25.62	26.42	27.22	28.02	28.82	29.62	30.42	31.22
	O	36.03	37.23	38.43	39.63	40.83	42.03	43.23	44.43	45.63	46.83
8	B	26.60	27.49	28.38	29.26	30.15	31.03	31.92	32.81	33.69	34.58
	O	39.90	41.24	42.57	43.89	45.23	46.55	47.88	48.54	48.54	48.54
9	B	29.38	30.36	31.34	32.32	33.30	34.28	35.26	36.24	37.22	38.20
	O	44.07	45.54	47.01	48.48	48.54	48.54	48.54	48.54	48.54	48.54
10	B	32.36	33.43	34.51	35.59	36.67	37.75	38.83	39.91	40.99	42.06
	O	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54
11	B	35.55	36.73	37.92	39.10	40.29	41.47	42.66	43.84	45.03	46.21
	O	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54	48.54
12	B	42.61	44.03	45.45	46.87	48.29	49.71	51.13	52.55	53.97	55.39
	O	48.54	48.54	48.54	48.54	48.54	49.71	51.13	52.55	53.97	55.39
13	B	50.67	52.36	54.05	55.73	57.42	59.11	60.80	62.49	64.18	65.87
	O	50.67	52.36	54.05	55.73	57.42	59.11	60.80	62.49	64.18	65.87
14	B	59.87	61.87	63.87	65.86	67.86	69.85	71.85	73.84	75.84	77.84
	O	59.87	61.87	63.87	65.86	67.86	69.85	71.85	73.84	75.84	77.84
15	B	70.43	72.78	75.12	77.47	79.82	82.17	84.48	84.48	84.48	84.48
	O	70.43	72.78	75.12	77.47	79.82	82.17	84.48	84.48	84.48	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>