

**Salary Table 2022-HI**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 20.40%**  
**State of Hawaii**  
**Total Increase: 2.92%**  
**Effective January 2022**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.64	\$ 12.03	\$ 12.41	\$ 12.80	\$ 13.19	\$ 13.41	\$ 13.80	\$ 14.18	\$ 14.20	\$ 14.56
	O	17.46	18.05	18.62	19.20	19.79	20.12	20.70	21.27	21.30	21.84
2	B	13.09	13.40	13.83	14.20	14.36	14.78	15.20	15.62	16.05	16.47
	O	19.64	20.10	20.75	21.30	21.54	22.17	22.80	23.43	24.08	24.71
3	B	14.28	14.75	15.23	15.71	16.18	16.66	17.13	17.61	18.09	18.56
	O	21.42	22.13	22.85	23.57	24.27	24.99	25.70	26.42	27.14	27.84
4	B	16.03	16.56	17.10	17.63	18.16	18.70	19.23	19.77	20.30	20.84
	O	24.05	24.84	25.65	26.45	27.24	28.05	28.85	29.66	30.45	31.26
5	B	17.93	18.53	19.13	19.72	20.32	20.92	21.52	22.12	22.71	23.31
	O	26.90	27.80	28.70	29.58	30.48	31.38	32.28	33.18	34.07	34.97
6	B	19.99	20.66	21.32	21.99	22.65	23.32	23.99	24.65	25.32	25.99
	O	29.99	30.99	31.98	32.99	33.98	34.98	35.99	36.98	37.98	38.99
7	B	22.21	22.95	23.69	24.43	25.17	25.91	26.65	27.39	28.13	28.87
	O	33.32	34.43	35.54	36.65	37.76	38.87	39.98	41.09	42.20	43.31
8	B	24.60	25.42	26.24	27.06	27.88	28.70	29.52	30.34	31.16	31.98
	O	36.90	38.13	39.36	40.59	41.82	43.05	44.28	44.88	44.88	44.88
9	B	27.17	28.08	28.98	29.89	30.79	31.70	32.60	33.51	34.42	35.32
	O	40.76	42.12	43.47	44.84	44.88	44.88	44.88	44.88	44.88	44.88
10	B	29.92	30.92	31.92	32.91	33.91	34.91	35.91	36.90	37.90	38.90
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
11	B	32.87	33.97	35.06	36.16	37.26	38.35	39.45	40.54	41.64	42.73
	O	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88	44.88
12	B	39.40	40.72	42.03	43.34	44.66	45.97	47.28	48.60	49.91	51.22
	O	44.88	44.88	44.88	44.88	44.88	45.97	47.28	48.60	49.91	51.22
13	B	46.85	48.42	49.98	51.54	53.10	54.66	56.22	57.79	59.35	60.91
	O	46.85	48.42	49.98	51.54	53.10	54.66	56.22	57.79	59.35	60.91
14	B	55.37	57.21	59.06	60.90	62.75	64.59	66.44	68.29	70.13	71.98
	O	55.37	57.21	59.06	60.90	62.75	64.59	66.44	68.29	70.13	71.98
15	B	65.13	67.30	69.47	71.64	73.81	75.98	78.15	80.32	82.49	84.48
	O	65.13	67.30	69.47	71.64	73.81	75.98	78.15	80.32	82.49	84.48

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>