

**Salary Table 2022-RCH**  
**Incorporating the 2.2% General Schedule Increase and a Locality Payment of 20.64%**  
**For the Locality Pay Area of Richmond, VA**  
**Total Increase: 2.79%**  
**Effective January 2022**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,336	\$ 25,152	\$ 25,961	\$ 26,766	\$ 27,575	\$ 28,048	\$ 28,849	\$ 29,655	\$ 29,687	\$ 30,442
2	27,364	28,015	28,921	29,687	30,022	30,906	31,789	32,672	33,555	34,438
3	29,857	30,852	31,848	32,843	33,838	34,834	35,829	36,824	37,819	38,815
4	33,516	34,633	35,750	36,868	37,985	39,102	40,219	41,336	42,453	43,570
5	37,499	38,748	39,998	41,248	42,498	43,748	44,998	46,247	47,497	48,747
6	41,801	43,194	44,587	45,981	47,374	48,768	50,161	51,554	52,948	54,341
7	46,450	47,998	49,546	51,093	52,641	54,189	55,737	57,285	58,833	60,380
8	51,442	53,156	54,871	56,585	58,299	60,014	61,728	63,442	65,156	66,871
9	56,818	58,712	60,606	62,500	64,394	66,288	68,182	70,076	71,970	73,864
10	62,569	64,655	66,740	68,826	70,912	72,998	75,084	77,170	79,256	81,342
11	68,744	71,035	73,326	75,617	77,908	80,199	82,490	84,781	87,072	89,363
12	82,396	85,143	87,890	90,637	93,384	96,131	98,878	101,625	104,372	107,119
13	97,979	101,245	104,510	107,776	111,042	114,308	117,573	120,839	124,105	127,371
14	115,782	119,641	123,500	127,360	131,219	135,078	138,937	142,797	146,656	150,515
15	136,190	140,730	145,270	149,810	154,349	158,889	163,429	167,968	172,508	176,300 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2022 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2022/locality-pay-area-definitions/>