

Salary Table 2023-COL
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.27%
For the Locality Pay Area of Columbus-Marion-Zanesville, OH
Total Increase: 4.60%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.20	\$ 12.61	\$ 13.02	\$ 13.42	\$ 13.83	\$ 14.06	\$ 14.46	\$ 14.87	\$ 14.89	\$ 15.27
	O	18.30	18.92	19.53	20.13	20.75	21.09	21.69	22.31	22.34	22.91
2	B	13.72	14.05	14.50	14.89	15.05	15.50	15.94	16.38	16.82	17.27
	O	20.58	21.08	21.75	22.34	22.58	23.25	23.91	24.57	25.23	25.91
3	B	14.97	15.47	15.97	16.47	16.97	17.47	17.97	18.46	18.96	19.46
	O	22.46	23.21	23.96	24.71	25.46	26.21	26.96	27.69	28.44	29.19
4	B	16.80	17.37	17.93	18.49	19.05	19.61	20.17	20.73	21.29	21.85
	O	25.20	26.06	26.90	27.74	28.58	29.42	30.26	31.10	31.94	32.78
5	B	18.80	19.43	20.06	20.68	21.31	21.94	22.56	23.19	23.82	24.44
	O	28.20	29.15	30.09	31.02	31.97	32.91	33.84	34.79	35.73	36.66
6	B	20.96	21.66	22.36	23.05	23.75	24.45	25.15	25.85	26.55	27.25
	O	31.44	32.49	33.54	34.58	35.63	36.68	37.73	38.78	39.83	40.88
7	B	23.29	24.07	24.84	25.62	26.40	27.17	27.95	28.72	29.50	30.28
	O	34.94	36.11	37.26	38.43	39.60	40.76	41.93	43.08	44.25	45.42
8	B	25.79	26.65	27.51	28.37	29.23	30.09	30.95	31.81	32.67	33.53
	O	38.69	39.98	41.27	42.56	43.85	45.14	46.43	47.06	47.06	47.06
9	B	28.49	29.44	30.39	31.34	32.29	33.24	34.19	35.14	36.08	37.03
	O	42.74	44.16	45.59	47.01	47.06	47.06	47.06	47.06	47.06	47.06
10	B	31.37	32.42	33.46	34.51	35.56	36.60	37.65	38.69	39.74	40.79
	O	47.06	47.06	47.06	47.06	47.06	47.06	47.06	47.06	47.06	47.06
11	B	34.47	35.62	36.77	37.92	39.06	40.21	41.36	42.51	43.66	44.81
	O	47.06	47.06	47.06	47.06	47.06	47.06	47.06	47.06	47.06	47.06
12	B	41.31	42.69	44.07	45.45	46.82	48.20	49.58	50.95	52.33	53.71
	O	47.06	47.06	47.06	47.06	47.06	48.20	49.58	50.95	52.33	53.71
13	B	49.13	50.76	52.40	54.04	55.68	57.31	58.95	60.59	62.23	63.86
	O	49.13	50.76	52.40	54.04	55.68	57.31	58.95	60.59	62.23	63.86
14	B	58.05	59.99	61.92	63.86	65.79	67.73	69.66	71.60	73.53	75.47
	O	58.05	59.99	61.92	63.86	65.79	67.73	69.66	71.60	73.53	75.47
15	B	68.29	70.56	72.84	75.11	77.39	79.67	81.94	84.22	86.49	87.93
	O	68.29	70.56	72.84	75.11	77.39	79.67	81.94	84.22	86.49	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>