

Salary Table 2023-CS
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 19.11%
For the Locality Pay Area of Colorado Springs, CO
Total Increase: 4.71%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,012	\$ 25,852	\$ 26,682	\$ 27,511	\$ 28,341	\$ 28,827	\$ 29,650	\$ 30,479	\$ 30,512	\$ 31,294
2	28,124	28,794	29,725	30,512	30,857	31,764	32,672	33,579	34,487	35,395
3	30,688	31,711	32,734	33,757	34,780	35,803	36,826	37,850	38,873	39,896
4	34,448	35,596	36,744	37,892	39,041	40,189	41,337	42,485	43,634	44,782
5	38,540	39,826	41,111	42,396	43,681	44,966	46,252	47,537	48,822	50,107
6	42,963	44,395	45,826	47,258	48,690	50,121	51,553	52,985	54,417	55,848
7	47,742	49,333	50,924	52,516	54,107	55,698	57,290	58,881	60,472	62,063
8	52,872	54,635	56,397	58,160	59,923	61,686	63,449	65,212	66,974	68,737
9	58,397	60,344	62,290	64,236	66,182	68,129	70,075	72,021	73,967	75,914
10	64,307	66,451	68,595	70,739	72,883	75,027	77,171	79,315	81,459	83,603
11	70,655	73,010	75,364	77,719	80,074	82,429	84,784	87,138	89,493	91,848
12	84,686	87,509	90,332	93,155	95,978	98,801	101,623	104,446	107,269	110,092
13	100,703	104,059	107,416	110,772	114,129	117,485	120,842	124,198	127,555	130,911
14	119,000	122,967	126,933	130,900	134,866	138,832	142,799	146,765	150,731	154,698
15	139,976	144,641	149,307	153,972	158,638	163,303	167,969	172,634	177,300	181,966

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>