

Salary Table 2023-HNT
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 20.96%
For the Locality Pay Area of Huntsville-Decatur-Albertville, AL
Total Increase: 4.54%
Effective January 2023

Annual Rates by Grade and Step

| Grade | Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Step 8 | Step 9 | Step 10 |
|-------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
| 1 | \$ 25,400 | \$ 26,253 | \$ 27,096 | \$ 27,938 | \$ 28,781 | \$ 29,275 | \$ 30,111 | \$ 30,952 | \$ 30,986 | \$ 31,780 |
| 2 | 28,561 | 29,241 | 30,187 | 30,986 | 31,336 | 32,258 | 33,179 | 34,101 | 35,023 | 35,944 |
| 3 | 31,164 | 32,203 | 33,242 | 34,281 | 35,320 | 36,359 | 37,398 | 38,437 | 39,477 | 40,516 |
| 4 | 34,983 | 36,149 | 37,315 | 38,481 | 39,647 | 40,813 | 41,979 | 43,145 | 44,311 | 45,477 |
| 5 | 39,139 | 40,444 | 41,749 | 43,055 | 44,360 | 45,665 | 46,970 | 48,275 | 49,580 | 50,885 |
| 6 | 43,630 | 45,084 | 46,538 | 47,992 | 49,446 | 50,900 | 52,354 | 53,808 | 55,262 | 56,716 |
| 7 | 48,483 | 50,099 | 51,715 | 53,331 | 54,947 | 56,563 | 58,179 | 59,795 | 61,411 | 63,027 |
| 8 | 53,693 | 55,483 | 57,273 | 59,064 | 60,854 | 62,644 | 64,434 | 66,224 | 68,015 | 69,805 |
| 9 | 59,304 | 61,281 | 63,257 | 65,234 | 67,210 | 69,187 | 71,163 | 73,140 | 75,116 | 77,093 |
| 10 | 65,306 | 67,484 | 69,661 | 71,838 | 74,015 | 76,193 | 78,370 | 80,547 | 82,725 | 84,902 |
| 11 | 71,752 | 74,144 | 76,535 | 78,926 | 81,318 | 83,709 | 86,101 | 88,492 | 90,883 | 93,275 |
| 12 | 86,001 | 88,868 | 91,735 | 94,602 | 97,468 | 100,335 | 103,202 | 106,069 | 108,935 | 111,802 |
| 13 | 102,267 | 105,675 | 109,084 | 112,493 | 115,901 | 119,310 | 122,719 | 126,127 | 129,536 | 132,945 |
| 14 | 120,849 | 124,877 | 128,905 | 132,933 | 136,961 | 140,989 | 145,017 | 149,044 | 153,072 | 157,100 |
| 15 | 142,150 | 146,888 | 151,626 | 156,364 | 161,102 | 165,840 | 170,578 | 175,316 | 180,054 | 183,500 * |

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>