

**Salary Table 2023-HNT**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 20.96%**  
**For the Locality Pay Area of Huntsville-Decatur-Albertville, AL**  
**Total Increase: 4.54%**  
**Effective January 2023**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.17	\$ 12.58	\$ 12.98	\$ 13.39	\$ 13.79	\$ 14.03	\$ 14.43	\$ 14.83	\$ 14.85	\$ 15.23
	O	18.26	18.87	19.47	20.09	20.69	21.05	21.65	22.25	22.28	22.85
2	B	13.69	14.01	14.46	14.85	15.01	15.46	15.90	16.34	16.78	17.22
	O	20.54	21.02	21.69	22.28	22.52	23.19	23.85	24.51	25.17	25.83
3	B	14.93	15.43	15.93	16.43	16.92	17.42	17.92	18.42	18.92	19.41
	O	22.40	23.15	23.90	24.65	25.38	26.13	26.88	27.63	28.38	29.12
4	B	16.76	17.32	17.88	18.44	19.00	19.56	20.11	20.67	21.23	21.79
	O	25.14	25.98	26.82	27.66	28.50	29.34	30.17	31.01	31.85	32.69
5	B	18.75	19.38	20.00	20.63	21.26	21.88	22.51	23.13	23.76	24.38
	O	28.13	29.07	30.00	30.95	31.89	32.82	33.77	34.70	35.64	36.57
6	B	20.91	21.60	22.30	23.00	23.69	24.39	25.09	25.78	26.48	27.18
	O	31.37	32.40	33.45	34.50	35.54	36.59	37.64	38.67	39.72	40.77
7	B	23.23	24.01	24.78	25.55	26.33	27.10	27.88	28.65	29.43	30.20
	O	34.85	36.02	37.17	38.33	39.50	40.65	41.82	42.98	44.15	45.30
8	B	25.73	26.59	27.44	28.30	29.16	30.02	30.87	31.73	32.59	33.45
	O	38.60	39.89	41.16	42.45	43.74	45.03	46.31	46.94	46.94	46.94
9	B	28.42	29.36	30.31	31.26	32.20	33.15	34.10	35.05	35.99	36.94
	O	42.63	44.04	45.47	46.89	46.94	46.94	46.94	46.94	46.94	46.94
10	B	31.29	32.34	33.38	34.42	35.46	36.51	37.55	38.59	39.64	40.68
	O	46.94	46.94	46.94	46.94	46.94	46.94	46.94	46.94	46.94	46.94
11	B	34.38	35.53	36.67	37.82	38.96	40.11	41.26	42.40	43.55	44.69
	O	46.94	46.94	46.94	46.94	46.94	46.94	46.94	46.94	46.94	46.94
12	B	41.21	42.58	43.96	45.33	46.70	48.08	49.45	50.82	52.20	53.57
	O	46.94	46.94	46.94	46.94	46.94	48.08	49.45	50.82	52.20	53.57
13	B	49.00	50.63	52.27	53.90	55.53	57.17	58.80	60.43	62.07	63.70
	O	49.00	50.63	52.27	53.90	55.53	57.17	58.80	60.43	62.07	63.70
14	B	57.91	59.84	61.77	63.70	65.63	67.56	69.49	71.42	73.35	75.28
	O	57.91	59.84	61.77	63.70	65.63	67.56	69.49	71.42	73.35	75.28
15	B	68.11	70.38	72.65	74.92	77.19	79.46	81.73	84.00	86.27	87.93
	O	68.11	70.38	72.65	74.92	77.19	79.46	81.73	84.00	86.27	87.93

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>