

**Salary Table 2023-LA**  
**Incorporating the 4.1% General Schedule Increase and a Locality Payment of 34.89%**  
**For the Locality Pay Area of Los Angeles-Long Beach, CA**  
**Total Increase: 5.10%**  
**Effective January 2023**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 28,326	\$ 29,277	\$ 30,217	\$ 31,156	\$ 32,096	\$ 32,646	\$ 33,578	\$ 34,517	\$ 34,555	\$ 35,440
2	31,850	32,608	33,663	34,555	34,945	35,972	37,000	38,028	39,056	40,084
3	34,753	35,912	37,070	38,229	39,388	40,547	41,705	42,864	44,023	45,181
4	39,012	40,312	41,612	42,913	44,213	45,513	46,814	48,114	49,414	50,715
5	43,646	45,102	46,557	48,013	49,468	50,924	52,379	53,835	55,290	56,746
6	48,655	50,276	51,898	53,519	55,140	56,762	58,383	60,004	61,626	63,247
7	54,067	55,869	57,671	59,473	61,275	63,077	64,879	66,682	68,484	70,286
8	59,876	61,873	63,869	65,865	67,862	69,858	71,855	73,851	75,847	77,844
9	66,134	68,338	70,542	72,746	74,950	77,154	79,358	81,563	83,767	85,971
10	72,827	75,255	77,683	80,111	82,539	84,967	87,395	89,823	92,251	94,679
11	80,015	82,682	85,349	88,016	90,683	93,349	96,016	98,683	101,350	104,016
12	95,905	99,102	102,299	105,496	108,693	111,890	115,087	118,284	121,481	124,677
13	114,044	117,845	121,646	125,448	129,249	133,050	136,851	140,653	144,454	148,255
14	134,766	139,258	143,750	148,241	152,733	157,225	161,717	166,209	170,701	175,192
15	158,520	163,804	169,087	174,371	179,655	183,500 *	183,500 *	183,500 *	183,500 *	183,500 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>