

Salary Table 2023-MIL
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 21.74%
For the Locality Pay Area of Milwaukee-Racine-Waukesha, WI
Total Increase: 4.46%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.25	\$ 12.66	\$ 13.07	\$ 13.47	\$ 13.88	\$ 14.12	\$ 14.52	\$ 14.93	\$ 14.94	\$ 15.33
	O	18.38	18.99	19.61	20.21	20.82	21.18	21.78	22.40	22.41	23.00
2	B	13.77	14.10	14.56	14.94	15.11	15.56	16.00	16.45	16.89	17.33
	O	20.66	21.15	21.84	22.41	22.67	23.34	24.00	24.68	25.34	26.00
3	B	15.03	15.53	16.03	16.53	17.03	17.53	18.04	18.54	19.04	19.54
	O	22.55	23.30	24.05	24.80	25.55	26.30	27.06	27.81	28.56	29.31
4	B	16.87	17.43	18.00	18.56	19.12	19.68	20.24	20.81	21.37	21.93
	O	25.31	26.15	27.00	27.84	28.68	29.52	30.36	31.22	32.06	32.90
5	B	18.87	19.50	20.13	20.76	21.39	22.02	22.65	23.28	23.91	24.54
	O	28.31	29.25	30.20	31.14	32.09	33.03	33.98	34.92	35.87	36.81
6	B	21.04	21.74	22.44	23.14	23.85	24.55	25.25	25.95	26.65	27.35
	O	31.56	32.61	33.66	34.71	35.78	36.83	37.88	38.93	39.98	41.03
7	B	23.38	24.16	24.94	25.72	26.50	27.28	28.06	28.84	29.62	30.39
	O	35.07	36.24	37.41	38.58	39.75	40.92	42.09	43.26	44.43	45.59
8	B	25.89	26.76	27.62	28.48	29.35	30.21	31.07	31.94	32.80	33.66
	O	38.84	40.14	41.43	42.72	44.03	45.32	46.61	47.24	47.24	47.24
9	B	28.60	29.55	30.51	31.46	32.41	33.37	34.32	35.27	36.22	37.18
	O	42.90	44.33	45.77	47.19	47.24	47.24	47.24	47.24	47.24	47.24
10	B	31.49	32.54	33.59	34.64	35.69	36.74	37.79	38.84	39.89	40.94
	O	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24
11	B	34.60	35.76	36.91	38.06	39.22	40.37	41.52	42.68	43.83	44.98
	O	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24	47.24
12	B	41.47	42.86	44.24	45.62	47.00	48.39	49.77	51.15	52.53	53.92
	O	47.24	47.24	47.24	47.24	47.24	48.39	49.77	51.15	52.53	53.92
13	B	49.32	50.96	52.61	54.25	55.89	57.54	59.18	60.82	62.47	64.11
	O	49.32	50.96	52.61	54.25	55.89	57.54	59.18	60.82	62.47	64.11
14	B	58.28	60.22	62.16	64.11	66.05	67.99	69.93	71.88	73.82	75.76
	O	58.28	60.22	62.16	64.11	66.05	67.99	69.93	71.88	73.82	75.76
15	B	68.55	70.84	73.12	75.41	77.69	79.98	82.26	84.55	86.83	87.93
	O	68.55	70.84	73.12	75.41	77.69	79.98	82.26	84.55	86.83	87.93

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>