

Salary Table 2023-OM
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 17.52%
For the Locality Pay Area of Omaha-Council Bluffs-Fremont, NE-IA
Total Increase: 4.63%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,678	\$ 25,507	\$ 26,326	\$ 27,144	\$ 27,963	\$ 28,442	\$ 29,254	\$ 30,072	\$ 30,105	\$ 30,876
2	27,749	28,409	29,328	30,105	30,445	31,340	32,236	33,131	34,027	34,922
3	30,278	31,287	32,297	33,306	34,316	35,325	36,335	37,344	38,354	39,363
4	33,988	35,121	36,254	37,387	38,520	39,652	40,785	41,918	43,051	44,184
5	38,026	39,294	40,562	41,830	43,098	44,366	45,634	46,902	48,170	49,438
6	42,389	43,802	45,215	46,627	48,040	49,452	50,865	52,278	53,690	55,103
7	47,104	48,674	50,245	51,815	53,385	54,955	56,525	58,095	59,665	61,235
8	52,166	53,905	55,645	57,384	59,123	60,862	62,602	64,341	66,080	67,820
9	57,618	59,538	61,458	63,379	65,299	67,219	69,139	71,060	72,980	74,900
10	63,449	65,564	67,680	69,795	71,910	74,026	76,141	78,257	80,372	82,487
11	69,712	72,035	74,358	76,682	79,005	81,329	83,652	85,975	88,299	90,622
12	83,556	86,341	89,126	91,911	94,696	97,482	100,267	103,052	105,837	108,623
13	99,358	102,670	105,982	109,294	112,605	115,917	119,229	122,540	125,852	129,164
14	117,412	121,325	125,239	129,152	133,066	136,979	140,892	144,806	148,719	152,633
15	138,107	142,710	147,314	151,917	156,520	161,123	165,727	170,330	174,933	179,536

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>