

Salary Table 2023-SEA
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 29.57%
For the Locality Pay Area of Seattle-Tacoma, WA
Total Increase: 5.15%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 27,208	\$ 28,122	\$ 29,025	\$ 29,927	\$ 30,830	\$ 31,359	\$ 32,254	\$ 33,156	\$ 33,192	\$ 34,042
2	30,594	31,322	32,335	33,192	33,566	34,554	35,541	36,528	37,516	38,503
3	33,382	34,495	35,608	36,721	37,834	38,947	40,060	41,173	42,286	43,399
4	37,473	38,722	39,971	41,220	42,469	43,718	44,967	46,216	47,465	48,714
5	41,925	43,323	44,721	46,119	47,517	48,915	50,313	51,711	53,109	54,508
6	46,736	48,293	49,851	51,408	52,966	54,523	56,080	57,638	59,195	60,753
7	51,934	53,665	55,396	57,127	58,858	60,590	62,321	64,052	65,783	67,514
8	57,515	59,432	61,350	63,268	65,185	67,103	69,021	70,938	72,856	74,774
9	63,526	65,643	67,760	69,877	71,994	74,111	76,229	78,346	80,463	82,580
10	69,955	72,287	74,619	76,952	79,284	81,616	83,948	86,281	88,613	90,945
11	76,860	79,421	81,983	84,544	87,106	89,668	92,229	94,791	97,352	99,914
12	92,123	95,194	98,265	101,335	104,406	107,477	110,548	113,619	116,689	119,760
13	109,546	113,198	116,849	120,500	124,151	127,803	131,454	135,105	138,757	142,408
14	129,451	133,765	138,080	142,395	146,710	151,024	155,339	159,654	163,968	168,283
15	152,268	157,343	162,419	167,494	172,569	177,644	182,720	183,500 *	183,500 *	183,500 *

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>