

Salary Table 2023-TU
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.40%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 4.66%
Effective January 2023

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 24,863	\$ 25,698	\$ 26,523	\$ 27,347	\$ 28,172	\$ 28,655	\$ 29,473	\$ 30,297	\$ 30,331	\$ 31,107
2	27,957	28,622	29,548	30,331	30,673	31,575	32,477	33,379	34,282	35,184
3	30,505	31,522	32,539	33,556	34,573	35,590	36,607	37,624	38,641	39,658
4	34,242	35,384	36,525	37,667	38,808	39,949	41,091	42,232	43,373	44,515
5	38,311	39,588	40,866	42,143	43,421	44,698	45,976	47,253	48,531	49,809
6	42,707	44,130	45,553	46,976	48,400	49,823	51,246	52,669	54,092	55,515
7	47,457	49,039	50,621	52,203	53,784	55,366	56,948	58,530	60,112	61,694
8	52,557	54,309	56,061	57,814	59,566	61,318	63,070	64,823	66,575	68,327
9	58,049	59,984	61,918	63,853	65,788	67,722	69,657	71,592	73,526	75,461
10	63,924	66,055	68,187	70,318	72,449	74,580	76,711	78,843	80,974	83,105
11	70,234	72,574	74,915	77,256	79,597	81,938	84,278	86,619	88,960	91,301
12	84,181	86,987	89,793	92,599	95,406	98,212	101,018	103,824	106,630	109,436
13	100,102	103,439	106,775	110,112	113,449	116,785	120,122	123,458	126,795	130,131
14	118,291	122,234	126,177	130,119	134,062	138,005	141,947	145,890	149,833	153,776
15	139,141	143,779	148,417	153,054	157,692	162,330	166,968	171,605	176,243	180,881

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>