

Salary Table 2023-TU
Incorporating the 4.1% General Schedule Increase and a Locality Payment of 18.40%
For the Locality Pay Area of Tucson-Nogales, AZ
Total Increase: 4.66%
Effective January 2023

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 11.91	\$ 12.31	\$ 12.71	\$ 13.10	\$ 13.50	\$ 13.73	\$ 14.12	\$ 14.52	\$ 14.53	\$ 14.91
	O	17.87	18.47	19.07	19.65	20.25	20.60	21.18	21.78	21.80	22.37
2	B	13.40	13.71	14.16	14.53	14.70	15.13	15.56	15.99	16.43	16.86
	O	20.10	20.57	21.24	21.80	22.05	22.70	23.34	23.99	24.65	25.29
3	B	14.62	15.10	15.59	16.08	16.57	17.05	17.54	18.03	18.52	19.00
	O	21.93	22.65	23.39	24.12	24.86	25.58	26.31	27.05	27.78	28.50
4	B	16.41	16.95	17.50	18.05	18.60	19.14	19.69	20.24	20.78	21.33
	O	24.62	25.43	26.25	27.08	27.90	28.71	29.54	30.36	31.17	32.00
5	B	18.36	18.97	19.58	20.19	20.81	21.42	22.03	22.64	23.25	23.87
	O	27.54	28.46	29.37	30.29	31.22	32.13	33.05	33.96	34.88	35.81
6	B	20.46	21.15	21.83	22.51	23.19	23.87	24.55	25.24	25.92	26.60
	O	30.69	31.73	32.75	33.77	34.79	35.81	36.83	37.86	38.88	39.90
7	B	22.74	23.50	24.26	25.01	25.77	26.53	27.29	28.05	28.80	29.56
	O	34.11	35.25	36.39	37.52	38.66	39.80	40.94	42.08	43.20	44.34
8	B	25.18	26.02	26.86	27.70	28.54	29.38	30.22	31.06	31.90	32.74
	O	37.77	39.03	40.29	41.55	42.81	44.07	45.33	45.95	45.95	45.95
9	B	27.81	28.74	29.67	30.60	31.52	32.45	33.38	34.30	35.23	36.16
	O	41.72	43.11	44.51	45.90	45.95	45.95	45.95	45.95	45.95	45.95
10	B	30.63	31.65	32.67	33.69	34.71	35.74	36.76	37.78	38.80	39.82
	O	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95
11	B	33.65	34.77	35.90	37.02	38.14	39.26	40.38	41.50	42.63	43.75
	O	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95	45.95
12	B	40.34	41.68	43.02	44.37	45.71	47.06	48.40	49.75	51.09	52.44
	O	45.95	45.95	45.95	45.95	45.95	47.06	48.40	49.75	51.09	52.44
13	B	47.96	49.56	51.16	52.76	54.36	55.96	57.56	59.16	60.75	62.35
	O	47.96	49.56	51.16	52.76	54.36	55.96	57.56	59.16	60.75	62.35
14	B	56.68	58.57	60.46	62.35	64.24	66.13	68.01	69.90	71.79	73.68
	O	56.68	58.57	60.46	62.35	64.24	66.13	68.01	69.90	71.79	73.68
15	B	66.67	68.89	71.11	73.34	75.56	77.78	80.00	82.23	84.45	86.67
	O	66.67	68.89	71.11	73.34	75.56	77.78	80.00	82.23	84.45	86.67

Applicable locations are shown on the 2023 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2023/locality-pay-area-definitions/>