

Salary Table 2024-DM
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.68%
For the Locality Pay Area of Des Moines-Ames-West Des Moines, IA
Total Increase: 5.19%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 25,873	\$ 26,742	\$ 27,601	\$ 28,459	\$ 29,316	\$ 29,819	\$ 30,671	\$ 31,529	\$ 31,563	\$ 32,364
2	29,093	29,785	30,749	31,563	31,920	32,859	33,798	34,737	35,676	36,615
3	31,744	32,802	33,860	34,918	35,976	37,034	38,092	39,150	40,208	41,266
4	35,634	36,821	38,008	39,196	40,383	41,570	42,758	43,945	45,133	46,320
5	39,868	41,196	42,525	43,853	45,182	46,511	47,839	49,168	50,496	51,825
6	44,442	45,923	47,405	48,887	50,368	51,850	53,331	54,813	56,295	57,776
7	49,386	51,032	52,678	54,325	55,971	57,617	59,264	60,910	62,556	64,203
8	54,692	56,515	58,338	60,160	61,983	63,806	65,629	67,452	69,275	71,098
9	60,407	62,421	64,435	66,448	68,462	70,475	72,489	74,502	76,516	78,529
10	66,522	68,739	70,956	73,173	75,391	77,608	79,825	82,042	84,259	86,476
11	73,088	75,523	77,959	80,395	82,831	85,267	87,703	90,139	92,575	95,011
12	87,602	90,522	93,441	96,361	99,281	102,200	105,120	108,040	110,959	113,879
13	104,170	107,643	111,116	114,589	118,061	121,534	125,007	128,479	131,952	135,425
14	123,098	127,201	131,305	135,408	139,512	143,615	147,719	151,822	155,926	160,030
15	144,795	149,621	154,447	159,273	164,099	168,925	173,751	178,577	183,403	188,229

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>