

Salary Table 2024-FN
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.15%
For the Locality Pay Area of Fresno-Madera-Hanford, CA
Total Increase: 5.28%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.34	\$ 12.76	\$ 13.17	\$ 13.57	\$ 13.98	\$ 14.22	\$ 14.63	\$ 15.04	\$ 15.06	\$ 15.44
	O	18.51	19.14	19.76	20.36	20.97	21.33	21.95	22.56	22.59	23.16
2	B	13.88	14.21	14.67	15.06	15.23	15.67	16.12	16.57	17.02	17.47
	O	20.82	21.32	22.01	22.59	22.85	23.51	24.18	24.86	25.53	26.21
3	B	15.14	15.65	16.15	16.66	17.16	17.67	18.17	18.67	19.18	19.68
	O	22.71	23.48	24.23	24.99	25.74	26.51	27.26	28.01	28.77	29.52
4	B	17.00	17.56	18.13	18.70	19.26	19.83	20.40	20.96	21.53	22.09
	O	25.50	26.34	27.20	28.05	28.89	29.75	30.60	31.44	32.30	33.14
5	B	19.02	19.65	20.28	20.92	21.55	22.19	22.82	23.45	24.09	24.72
	O	28.53	29.48	30.42	31.38	32.33	33.29	34.23	35.18	36.14	37.08
6	B	21.20	21.91	22.61	23.32	24.03	24.73	25.44	26.15	26.85	27.56
	O	31.80	32.87	33.92	34.98	36.05	37.10	38.16	39.23	40.28	41.34
7	B	23.56	24.34	25.13	25.91	26.70	27.48	28.27	29.05	29.84	30.62
	O	35.34	36.51	37.70	38.87	40.05	41.22	42.41	43.58	44.76	45.93
8	B	26.09	26.96	27.83	28.70	29.57	30.44	31.30	32.17	33.04	33.91
	O	39.14	40.44	41.75	43.05	44.36	45.66	46.95	47.60	47.60	47.60
9	B	28.81	29.77	30.74	31.70	32.66	33.62	34.58	35.54	36.50	37.46
	O	43.22	44.66	46.11	47.55	47.60	47.60	47.60	47.60	47.60	47.60
10	B	31.73	32.79	33.85	34.90	35.96	37.02	38.08	39.13	40.19	41.25
	O	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60
11	B	34.86	36.02	37.19	38.35	39.51	40.67	41.83	43.00	44.16	45.32
	O	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60	47.60
12	B	41.79	43.18	44.57	45.96	47.36	48.75	50.14	51.53	52.93	54.32
	O	47.60	47.60	47.60	47.60	47.60	48.75	50.14	51.53	52.93	54.32
13	B	49.69	51.35	53.00	54.66	56.32	57.97	59.63	61.28	62.94	64.60
	O	49.69	51.35	53.00	54.66	56.32	57.97	59.63	61.28	62.94	64.60
14	B	58.72	60.68	62.63	64.59	66.55	68.50	70.46	72.42	74.38	76.33
	O	58.72	60.68	62.63	64.59	66.55	68.50	70.46	72.42	74.38	76.33
15	B	69.07	71.37	73.67	75.97	78.28	80.58	82.88	85.18	87.48	89.78
	O	69.07	71.37	73.67	75.97	78.28	80.58	82.88	85.18	87.48	89.78

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>