

Salary Table 2024-GS
Incorporating the 4.7% General Schedule Increase
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 10.53	\$ 10.89	\$ 11.24	\$ 11.59	\$ 11.94	\$ 12.14	\$ 12.49	\$ 12.84	\$ 12.85	\$ 13.18
	O	15.80	16.34	16.86	17.39	17.91	18.21	18.74	19.26	19.28	19.77
2	B	11.85	12.13	12.52	12.85	13.00	13.38	13.76	14.14	14.53	14.91
	O	17.78	18.20	18.78	19.28	19.50	20.07	20.64	21.21	21.80	22.37
3	B	12.93	13.36	13.79	14.22	14.65	15.08	15.51	15.94	16.37	16.80
	O	19.40	20.04	20.69	21.33	21.98	22.62	23.27	23.91	24.56	25.20
4	B	14.51	14.99	15.48	15.96	16.44	16.93	17.41	17.89	18.38	18.86
	O	21.77	22.49	23.22	23.94	24.66	25.40	26.12	26.84	27.57	28.29
5	B	16.23	16.77	17.31	17.86	18.40	18.94	19.48	20.02	20.56	21.10
	O	24.35	25.16	25.97	26.79	27.60	28.41	29.22	30.03	30.84	31.65
6	B	18.10	18.70	19.30	19.91	20.51	21.11	21.71	22.32	22.92	23.52
	O	27.15	28.05	28.95	29.87	30.77	31.67	32.57	33.48	34.38	35.28
7	B	20.11	20.78	21.45	22.12	22.79	23.46	24.13	24.80	25.47	26.14
	O	30.17	31.17	32.18	33.18	34.19	35.19	36.20	37.20	38.21	39.21
8	B	22.27	23.01	23.75	24.50	25.24	25.98	26.72	27.46	28.21	28.95
	O	33.41	34.52	35.63	36.75	37.86	38.97	40.08	40.64	40.64	40.64
9	B	24.60	25.42	26.24	27.06	27.88	28.70	29.52	30.33	31.15	31.97
	O	36.90	38.13	39.36	40.59	40.64	40.64	40.64	40.64	40.64	40.64
10	B	27.09	27.99	28.89	29.79	30.70	31.60	32.50	33.40	34.31	35.21
	O	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64
11	B	29.76	30.75	31.74	32.73	33.73	34.72	35.71	36.70	37.69	38.69
	O	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64	40.64
12	B	35.67	36.86	38.05	39.24	40.42	41.61	42.80	43.99	45.18	46.37
	O	40.64	40.64	40.64	40.64	40.64	41.61	42.80	43.99	45.18	46.37
13	B	42.41	43.83	45.24	46.66	48.07	49.48	50.90	52.31	53.73	55.14
	O	42.41	43.83	45.24	46.66	48.07	49.48	50.90	52.31	53.73	55.14
14	B	50.12	51.79	53.46	55.13	56.80	58.48	60.15	61.82	63.49	65.16
	O	50.12	51.79	53.46	55.13	56.80	58.48	60.15	61.82	63.49	65.16
15	B	58.96	60.92	62.89	64.85	66.82	68.78	70.75	72.71	74.68	76.64
	O	58.96	60.92	62.89	64.85	66.82	68.78	70.75	72.71	74.68	76.64