

Salary Table 2024-HAR
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 31.62%
For the Locality Pay Area of Hartford-East Hartford, CT-MA
Total Increase: 5.27%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.87	\$ 14.33	\$ 14.79	\$ 15.25	\$ 15.71	\$ 15.98	\$ 16.44	\$ 16.90	\$ 16.92	\$ 17.34
	O	20.81	21.50	22.19	22.88	23.57	23.97	24.66	25.35	25.38	26.01
2	B	15.59	15.96	16.48	16.92	17.11	17.61	18.11	18.62	19.12	19.62
	O	23.39	23.94	24.72	25.38	25.67	26.42	27.17	27.93	28.68	29.43
3	B	17.01	17.58	18.15	18.71	19.28	19.85	20.41	20.98	21.55	22.11
	O	25.52	26.37	27.23	28.07	28.92	29.78	30.62	31.47	32.33	33.17
4	B	19.10	19.73	20.37	21.01	21.64	22.28	22.91	23.55	24.19	24.82
	O	28.65	29.60	30.56	31.52	32.46	33.42	34.37	35.33	36.29	37.23
5	B	21.37	22.08	22.79	23.50	24.21	24.93	25.64	26.35	27.06	27.77
	O	32.06	33.12	34.19	35.25	36.32	37.40	38.46	39.53	40.59	41.66
6	B	23.82	24.61	25.40	26.20	26.99	27.79	28.58	29.38	30.17	30.96
	O	35.73	36.92	38.10	39.30	40.49	41.69	42.87	44.07	45.26	46.44
7	B	26.47	27.35	28.23	29.11	30.00	30.88	31.76	32.64	33.53	34.41
	O	39.71	41.03	42.35	43.67	45.00	46.32	47.64	48.96	50.30	51.62
8	B	29.31	30.29	31.26	32.24	33.22	34.19	35.17	36.15	37.13	38.10
	O	43.97	45.44	46.89	48.36	49.83	51.29	52.76	53.48	53.48	53.48
9	B	32.37	33.45	34.53	35.61	36.69	37.77	38.85	39.93	41.01	42.08
	O	48.56	50.18	51.80	53.42	53.48	53.48	53.48	53.48	53.48	53.48
10	B	35.65	36.84	38.03	39.21	40.40	41.59	42.78	43.97	45.16	46.34
	O	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48
11	B	39.17	40.47	41.78	43.09	44.39	45.70	47.00	48.31	49.61	50.92
	O	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48	53.48
12	B	46.95	48.51	50.08	51.64	53.21	54.77	56.34	57.90	59.46	61.03
	O	53.48	53.48	53.48	53.48	53.48	54.77	56.34	57.90	59.46	61.03
13	B	55.83	57.69	59.55	61.41	63.27	65.13	66.99	68.85	70.72	72.58
	O	55.83	57.69	59.55	61.41	63.27	65.13	66.99	68.85	70.72	72.58
14	B	65.97	68.17	70.37	72.57	74.77	76.97	79.16	81.36	83.56	85.76
	O	65.97	68.17	70.37	72.57	74.77	76.97	79.16	81.36	83.56	85.76
15	B	77.60	80.18	82.77	85.36	87.94	90.53	91.95	91.95	91.95	91.95
	O	77.60	80.18	82.77	85.36	87.94	90.53	91.95	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>