

**Salary Table 2024-RA**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 21.90%**  
**For the Locality Pay Area of Raleigh-Durham-Cary, NC**  
**Total Increase: 5.16%**  
**Effective January 2024**

*Annual Rates by Grade and Step*

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,801	\$ 27,701	\$ 28,590	\$ 29,479	\$ 30,368	\$ 30,888	\$ 31,771	\$ 32,659	\$ 32,695	\$ 33,525
2	30,136	30,853	31,851	32,695	33,064	34,037	35,010	35,982	36,955	37,928
3	32,883	33,978	35,074	36,170	37,266	38,362	39,458	40,554	41,650	42,745
4	36,911	38,141	39,371	40,601	41,831	43,061	44,291	45,521	46,751	47,981
5	41,297	42,674	44,050	45,426	46,802	48,179	49,555	50,931	52,307	53,684
6	46,036	47,570	49,105	50,640	52,174	53,709	55,244	56,779	58,313	59,848
7	51,157	52,862	54,567	56,273	57,978	59,683	61,389	63,094	64,800	66,505
8	56,653	58,541	60,429	62,318	64,206	66,094	67,982	69,871	71,759	73,647
9	62,574	64,659	66,745	68,831	70,917	73,002	75,088	77,174	79,259	81,345
10	68,908	71,204	73,501	75,797	78,094	80,391	82,687	84,984	87,280	89,577
11	75,708	78,232	80,755	83,278	85,802	88,325	90,848	93,372	95,895	98,418
12	90,744	93,768	96,792	99,817	102,841	105,865	108,890	111,914	114,938	117,963
13	107,906	111,503	115,100	118,698	122,295	125,892	129,489	133,087	136,684	140,281
14	127,512	131,763	136,014	140,264	144,515	148,766	153,016	157,267	161,518	165,768
15	149,987	154,986	159,985	164,984	169,983	174,983	179,982	184,981	189,980	191,900 *

\* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>