

**Salary Table 2024-RN**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 17.11%**  
**For the Locality Pay Area of Reno-Fernley, NV**  
**Total Increase: 5.25%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.34	\$ 12.75	\$ 13.16	\$ 13.57	\$ 13.98	\$ 14.22	\$ 14.62	\$ 15.03	\$ 15.05	\$ 15.43
	O	18.51	19.13	19.74	20.36	20.97	21.33	21.93	22.55	22.58	23.15
2	B	13.87	14.20	14.66	15.05	15.22	15.67	16.12	16.56	17.01	17.46
	O	20.81	21.30	21.99	22.58	22.83	23.51	24.18	24.84	25.52	26.19
3	B	15.14	15.64	16.15	16.65	17.15	17.66	18.16	18.67	19.17	19.68
	O	22.71	23.46	24.23	24.98	25.73	26.49	27.24	28.01	28.76	29.52
4	B	16.99	17.56	18.12	18.69	19.26	19.82	20.39	20.95	21.52	22.09
	O	25.49	26.34	27.18	28.04	28.89	29.73	30.59	31.43	32.28	33.14
5	B	19.01	19.64	20.28	20.91	21.54	22.18	22.81	23.45	24.08	24.71
	O	28.52	29.46	30.42	31.37	32.31	33.27	34.22	35.18	36.12	37.07
6	B	21.19	21.90	22.60	23.31	24.02	24.72	25.43	26.14	26.84	27.55
	O	31.79	32.85	33.90	34.97	36.03	37.08	38.15	39.21	40.26	41.33
7	B	23.55	24.33	25.12	25.90	26.69	27.47	28.26	29.04	29.83	30.61
	O	35.33	36.50	37.68	38.85	40.04	41.21	42.39	43.56	44.75	45.92
8	B	26.08	26.95	27.82	28.69	29.56	30.43	31.29	32.16	33.03	33.90
	O	39.12	40.43	41.73	43.04	44.34	45.65	46.94	47.58	47.58	47.58
9	B	28.80	29.76	30.72	31.68	32.64	33.61	34.56	35.53	36.49	37.45
	O	43.20	44.64	46.08	47.52	47.58	47.58	47.58	47.58	47.58	47.58
10	B	31.72	32.78	33.83	34.89	35.95	37.01	38.06	39.12	40.18	41.23
	O	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58
11	B	34.85	36.01	37.17	38.34	39.50	40.66	41.82	42.98	44.14	45.30
	O	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58	47.58
12	B	41.77	43.16	44.56	45.95	47.34	48.73	50.13	51.52	52.91	54.30
	O	47.58	47.58	47.58	47.58	47.58	48.73	50.13	51.52	52.91	54.30
13	B	49.67	51.33	52.98	54.64	56.30	57.95	59.61	61.26	62.92	64.58
	O	49.67	51.33	52.98	54.64	56.30	57.95	59.61	61.26	62.92	64.58
14	B	58.70	60.65	62.61	64.57	66.52	68.48	70.44	72.39	74.35	76.31
	O	58.70	60.65	62.61	64.57	66.52	68.48	70.44	72.39	74.35	76.31
15	B	69.04	71.34	73.65	75.95	78.25	80.55	82.85	85.15	87.45	89.75
	O	69.04	71.34	73.65	75.95	78.25	80.55	82.85	85.15	87.45	89.75

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>