

**Salary Table 2024-RUS**  
**Incorporating the 4.7% General Schedule Increase and a Locality Payment of 16.82%**  
**For the Locality Pay Area of Rest of U.S.**  
**Total Increase: 4.99%**  
**Effective January 2024**

*Hourly Basic (B) Rates by Grade and Step*  
*Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step*

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 12.31	\$ 12.72	\$ 13.13	\$ 13.54	\$ 13.94	\$ 14.18	\$ 14.59	\$ 15.00	\$ 15.01	\$ 15.39
	O	18.47	19.08	19.70	20.31	20.91	21.27	21.89	22.50	22.52	23.09
2	B	13.84	14.17	14.63	15.01	15.18	15.63	16.08	16.52	16.97	17.42
	O	20.76	21.26	21.95	22.52	22.77	23.45	24.12	24.78	25.46	26.13
3	B	15.10	15.60	16.11	16.61	17.11	17.62	18.12	18.62	19.13	19.63
	O	22.65	23.40	24.17	24.92	25.67	26.43	27.18	27.93	28.70	29.45
4	B	16.95	17.51	18.08	18.64	19.21	19.77	20.34	20.90	21.47	22.03
	O	25.43	26.27	27.12	27.96	28.82	29.66	30.51	31.35	32.21	33.05
5	B	18.96	19.60	20.23	20.86	21.49	22.12	22.76	23.39	24.02	24.65
	O	28.44	29.40	30.35	31.29	32.24	33.18	34.14	35.09	36.03	36.98
6	B	21.14	21.84	22.55	23.25	23.96	24.66	25.37	26.07	26.78	27.48
	O	31.71	32.76	33.83	34.88	35.94	36.99	38.06	39.11	40.17	41.22
7	B	23.49	24.27	25.06	25.84	26.62	27.41	28.19	28.97	29.76	30.54
	O	35.24	36.41	37.59	38.76	39.93	41.12	42.29	43.46	44.64	45.81
8	B	26.01	26.88	27.75	28.62	29.48	30.35	31.22	32.08	32.95	33.82
	O	39.02	40.32	41.63	42.93	44.22	45.53	46.83	47.46	47.46	47.46
9	B	28.73	29.69	30.65	31.61	32.56	33.52	34.48	35.44	36.39	37.35
	O	43.10	44.54	45.98	47.42	47.46	47.46	47.46	47.46	47.46	47.46
10	B	31.64	32.70	33.75	34.81	35.86	36.91	37.97	39.02	40.08	41.13
	O	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
11	B	34.76	35.92	37.08	38.24	39.40	40.56	41.72	42.88	44.03	45.19
	O	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46	47.46
12	B	41.67	43.06	44.45	45.83	47.22	48.61	50.00	51.39	52.78	54.17
	O	47.46	47.46	47.46	47.46	47.46	48.61	50.00	51.39	52.78	54.17
13	B	49.55	51.20	52.85	54.50	56.16	57.81	59.46	61.11	62.76	64.42
	O	49.55	51.20	52.85	54.50	56.16	57.81	59.46	61.11	62.76	64.42
14	B	58.55	60.50	62.46	64.41	66.36	68.31	70.26	72.22	74.17	76.12
	O	58.55	60.50	62.46	64.41	66.36	68.31	70.26	72.22	74.17	76.12
15	B	68.87	71.17	73.46	75.76	78.05	80.35	82.65	84.94	87.24	89.53
	O	68.87	71.17	73.46	75.76	78.05	80.35	82.65	84.94	87.24	89.53

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>