

Salary Table 2024-SAC
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 29.16%
For the Locality Pay Area of Sacramento-Roseville, CA-NV
Total Increase: 5.40%
Effective January 2024

Hourly Basic (B) Rates by Grade and Step
Hourly Title 5 Overtime (O) Rates for FLSA-Exempt Employees by Grade and Step

Grade	B/O	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	B	\$ 13.61	\$ 14.06	\$ 14.52	\$ 14.97	\$ 15.42	\$ 15.68	\$ 16.13	\$ 16.58	\$ 16.60	\$ 17.02
	O	20.42	21.09	21.78	22.46	23.13	23.52	24.20	24.87	24.90	25.53
2	B	15.30	15.66	16.17	16.60	16.79	17.28	17.77	18.27	18.76	19.26
	O	22.95	23.49	24.26	24.90	25.19	25.92	26.66	27.41	28.14	28.89
3	B	16.69	17.25	17.81	18.36	18.92	19.48	20.03	20.59	21.15	21.70
	O	25.04	25.88	26.72	27.54	28.38	29.22	30.05	30.89	31.73	32.55
4	B	18.74	19.36	19.99	20.61	21.24	21.86	22.49	23.11	23.74	24.36
	O	28.11	29.04	29.99	30.92	31.86	32.79	33.74	34.67	35.61	36.54
5	B	20.97	21.67	22.36	23.06	23.76	24.46	25.16	25.86	26.56	27.25
	O	31.46	32.51	33.54	34.59	35.64	36.69	37.74	38.79	39.84	40.88
6	B	23.37	24.15	24.93	25.71	26.49	27.27	28.05	28.83	29.61	30.38
	O	35.06	36.23	37.40	38.57	39.74	40.91	42.08	43.25	44.42	45.57
7	B	25.97	26.84	27.70	28.57	29.44	30.30	31.17	32.03	32.90	33.76
	O	38.96	40.26	41.55	42.86	44.16	45.45	46.76	48.05	49.35	50.64
8	B	28.76	29.72	30.68	31.64	32.60	33.56	34.51	35.47	36.43	37.39
	O	43.14	44.58	46.02	47.46	48.90	50.34	51.77	52.47	52.47	52.47
9	B	31.77	32.83	33.89	34.94	36.00	37.06	38.12	39.18	40.24	41.30
	O	47.66	49.25	50.84	52.41	52.47	52.47	52.47	52.47	52.47	52.47
10	B	34.98	36.15	37.32	38.48	39.65	40.81	41.98	43.15	44.31	45.48
	O	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47
11	B	38.44	39.72	41.00	42.28	43.56	44.84	46.12	47.40	48.69	49.97
	O	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47	52.47
12	B	46.07	47.61	49.14	50.68	52.21	53.75	55.28	56.82	58.35	59.89
	O	52.47	52.47	52.47	52.47	52.47	53.75	55.28	56.82	58.35	59.89
13	B	54.78	56.61	58.44	60.26	62.09	63.91	65.74	67.57	69.39	71.22
	O	54.78	56.61	58.44	60.26	62.09	63.91	65.74	67.57	69.39	71.22
14	B	64.74	66.90	69.05	71.21	73.37	75.53	77.69	79.84	82.00	84.16
	O	64.74	66.90	69.05	71.21	73.37	75.53	77.69	79.84	82.00	84.16
15	B	76.15	78.69	81.22	83.76	86.30	88.84	91.38	91.95	91.95	91.95
	O	76.15	78.69	81.22	83.76	86.30	88.84	91.38	91.95	91.95	91.95

* Rate limited to the rate for level IV of the Executive Schedule (5 U.S.C. 5304 (g)(1)).

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>