

Salary Table 2024-VB
Incorporating the 4.7% General Schedule Increase and a Locality Payment of 18.46%
For the Locality Pay Area of Virginia Beach-Norfolk, VA-NC
Total Increase: 5.16%
Effective January 2024

Annual Rates by Grade and Step

Grade	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
1	\$ 26,045	\$ 26,919	\$ 27,784	\$ 28,647	\$ 29,511	\$ 30,017	\$ 30,874	\$ 31,738	\$ 31,772	\$ 32,579
2	29,286	29,982	30,952	31,772	32,131	33,076	34,022	34,967	35,912	36,858
3	31,955	33,020	34,084	35,149	36,214	37,279	38,344	39,409	40,474	41,539
4	35,870	37,065	38,260	39,455	40,651	41,846	43,041	44,237	45,432	46,627
5	40,132	41,469	42,807	44,144	45,482	46,819	48,156	49,494	50,831	52,169
6	44,736	46,228	47,719	49,211	50,702	52,193	53,685	55,176	56,668	58,159
7	49,713	51,370	53,027	54,685	56,342	57,999	59,656	61,314	62,971	64,628
8	55,054	56,889	58,724	60,559	62,394	64,229	66,064	67,899	69,734	71,569
9	60,808	62,835	64,862	66,888	68,915	70,942	72,969	74,996	77,023	79,050
10	66,963	69,195	71,427	73,658	75,890	78,122	80,354	82,586	84,817	87,049
11	73,572	76,024	78,476	80,928	83,380	85,833	88,285	90,737	93,189	95,641
12	88,183	91,122	94,061	97,000	99,939	102,878	105,817	108,756	111,695	114,634
13	104,861	108,357	111,852	115,348	118,844	122,340	125,835	129,331	132,827	136,323
14	123,914	128,045	132,175	136,306	140,437	144,567	148,698	152,829	156,960	161,090
15	145,754	150,612	155,470	160,329	165,187	170,045	174,903	179,761	184,619	189,477

Applicable locations are shown on the 2024 Locality Pay Area Definitions page:

<https://www.opm.gov/policy-data-oversight/pay-leave/salaries-wages/2024/locality-pay-area-definitions/>