



*United States Office of Personnel Management  
The Federal Government's Human Resources Agency*

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## **Tribal Benefits Administration Letter**

**Number:** 22-701

**Date:** September 6, 2022

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### **Subject: 2022 FEHB Open Season for Tribal Employees Announcement**

Welcome to the first in our series of 2022 Open Season Tribal Benefits Administration Letters (TBALs). This TBAL provides general information about this year's Federal Employees Health Benefits (FEHB) Open Season for Tribal Employees. The annual Open Season is held every year from the Monday of the second full workweek in November to the Monday of the second full workweek in December. This year, Open Season runs from **Monday, November 14, 2022, through Monday, December 12, 2022.**

#### **Open Season Opportunities**

During Open Season, eligible tribal employees have the opportunity to make decisions about their FEHB benefits for the upcoming calendar year (2023).

During the annual Open Season, eligible tribal employees can:

- Enroll in the FEHB Program (employees only, retirees not eligible)
- Change their enrollment from/to Self Only, Self Plus One or Self and Family coverage
- Change their enrollment to another FEHB plan or plan option
- Cancel an existing enrollment in a health plan under the FEHB Program

Tribal employees are entitled to make changes during Open Season even if they have been enrolled less than one year. If tribal employees who are

currently enrolled in an FEHB plan do nothing during Open Season, their FEHB enrollments will continue automatically as long as their plan continues to participate in the FEHB Program. Open Season enrollment changes take effect on January 1, 2023.

### **Pre-Open Season Materials (Attachment)**

Attached to this Tribal Benefit Administration Letter (TBAL), you will find a list of Helpful Resources to help tribal employees consider and assess the various choices available to them as they make their Open Season benefits decisions. You are responsible for providing these to your tribal employees. Please distribute this attachment to tribal employees in mid-September.

Additional resources are available on our [Open Season website](#).

### **Upcoming Tribal Benefit Administration Letters (TBALs)**

Through the TRIBALPROGRAMS Listserv, you will receive TBALs on the following topics and in the upcoming months:

- **TBAL 22-702 - 2022 FEHB Open Season for Tribal Employees: Ordering and Distributing Materials and Conducting the Open Season-** Provides information on how to order and distribute FEHB Open Season materials including Program-specific materials. Information on employee counseling, carrier contacts, Open Season actions, effective dates, and tribal employer actions can be [found on our website](#).
- **TBAL 22-703 - 2022 FEHB Open Season for Tribal Employees: Significant Plan Changes** - Provides information on significant changes affecting certain FEHB plans (such as plan terminations) which must be communicated to tribal employees. This TBAL also clarifies the actions that the Tribal Benefits Officer must take in certain situations such as when a tribal employee enrolled in a terminating plan or plan option fails to change plans during Open Season. Subsequent changes will be issued in a follow-up TBAL as appropriate.

The 700 series is dedicated to the FEHB Open Season for Tribal Employees and the TBALs can be found on the [Tribal Programs website](#).

## Timeline of Open Season Events

<b>What</b>	<b>Anticipated Issue Date</b>
BAL 22-702	Early – Mid September
2023 rates announced and posted on OPM website	Late September
BAL 22-703	Early – Mid October
Open Season information posted on OPM website	Early November

## Where to Go for More Information

Visit our website at [www.opm.gov/tribalprograms](http://www.opm.gov/tribalprograms) to learn more about the FEHB Program.

If you are not already receiving the TRIBALPROGRAMS Listserv, please subscribe by sending an email to [tribalprograms@opm.gov](mailto:tribalprograms@opm.gov). In the body of the email, please indicate that you would like to be added to the listserv and include your first and last name.

If you have specific questions, please contact your Tribal Benefits Officer. If you are a Tribal Benefits Officer and have questions, please contact the Tribal Desk at [tribalprograms@opm.gov](mailto:tribalprograms@opm.gov) or 202-606-2530.

Sincerely,

Laurie E. Bodenheimer  
Associate Director  
Healthcare and Insurance