

Frequently Asked Questions for Retroactive Paychecks for the Biweekly Pay Period September 22 through October 5, 2013

Note: This is general guidance that may not apply in every situation. Employees should contact their agency human resources office for additional information on their specific payroll questions.

Q. How will exempt employees be paid?

A. Employees who were exempt from furlough were not affected by the lapse in appropriations, and they were paid as normal through the regular pay cycle. This includes employees who are not funded by annually appropriated funds.

Q. How will furloughed and excepted employees be paid for the furlough period of October 1 through October 16, 2013, including retroactive pay?

A. Employees affected by the lapse in appropriations (furloughed or excepted) will be paid for the furlough period based on all periods of time during which they would have been in a pay status but for the lapse of appropriations.

- Retroactive pay for October 1 through October 5, 2013 will be transmitted to your bank account, or received via mail (if you normally receive a paper paycheck) on your next regularly scheduled pay day.
- Pay for October 6 through October 19, 2013, including furlough hours, will be processed as normal and transmitted to your bank account, or received via mail (if you normally receive a paper paycheck) on your next regularly scheduled pay day.

Q. What deductions will be taken from my paychecks for these two pay periods, including retroactive pay?

A. Deductions that are based on the amount of your gross pay (or basic pay) will be calculated as appropriate. For example, deductions for the Federal Employees' Retirement System (FERS) Basic Benefit are a percentage of basic pay paid to an employee. Other deductions, such as health insurance premiums, may be a fixed dollar amount. Deductions will be taken from pay as follows:

- For the retroactive pay covering October 1 through October 5, 2013, deductions that are based on the amount of your gross pay (or basic pay) will be calculated as appropriate. Deductions of a fixed dollar amount, such as health insurance premiums, will only be deducted from the retroactive pay if there was not enough gross pay to cover the deduction when the employee was previously paid for the period of September 22 through September 30, 2013.
- For the pay period of October 6 through October 19, 2013, deductions will be calculated as normal.