

**ATTACHMENT 4**

**TO**

**BAL: FERS Credit for Certain Government Service Performed Abroad**

**VARIABLE INTEREST RATES – 1989 TO PRESENT**

<b>Year</b>	<b>Rate</b>
1989	9.125%
1990	8.75%
1991	8.625%
1992	8.125%
1993	7.125%
1994	6.25%
1995	7.0%

<b>Year</b>	<b>Rate</b>
1996	6.875%
1997	6.875%
1998	6.75%
1999	5.75%
2000	5.875%
2001	6.375%
2002	5.5%

<b>Year</b>	<b>Rate</b>
2003	5.0%
2004	3.875%
2005	4.375%
2006	4.125%
2007	
2008	

**FERS EMPLOYEE DEDUCTIONS AND AGENCY CONTRIBUTION RATES**  
(Retirement Code K)

<b>Period</b>	<b>Employee Deduction Rate</b>	<b>Agency Contribution Rate</b>
January 1, 1989 – December 31, 1989	0.94%	12.86%
January 1, 1990 – September 30, 1991	0.8%	13.0%
October 1, 1991 – September 30, 1994	0.8%	12.9%
October 1, 1994 – September 30, 1997	0.8%	11.4%
October 1, 1997 – May 23, 1998	0.8%	10.7%