



Benefits Administration Letter

Number: 14-305

Date: June 2014

Subject: Changes to FERS Contribution Rates for Fiscal Year 2015

At its 2012 meeting, the Board of Actuaries of the Civil Service Retirement System recommended revised economic assumptions for use in actuarial valuations of FERS. These revised assumptions result in new normal cost percentages that will increase the employer contributions that agencies pay for FERS employees.

New employer contribution rates will become effective with the first pay period beginning on or after October 1, 2014.

The following table summarizes changes to FERS contribution rates:

Category	FERS Agency Contribution Rate (%)		
	CPDF Code	Current	10/2014
Regular	K	11.9	13.2
Law Enforcement Officer	M	26.3	28.8
Air Traffic Controller	L	26.0	31.1
Military Reserve Technician	N	14.9	16.9
Customs and Border Protection Officers	O	26.3	28.8
Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad)	NONE	17.2	18.9
Member of Congress	NONE	18.3	20.2
Congressional Employee	NONE	16.7	18.4
Congressional Employee – Capitol Police	NONE	16.7	18.4

The following table summarizes changes to FERS-RAE contribution rates:

Category	FERS-RAE Agency Contribution Rate (%)		
	CPDF Code	Current	10/2014
Regular	KR	9.6	11.1
Law Enforcement Officer	MR	24.0	26.5
Air Traffic Controller	LR	23.7	28.9
Military Reserve Technician	NR	12.6	15.0
Customs and Border Protection Officers	OR	24.0	26.5
Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad)	NONE	14.9	16.8
Member of Congress	NONE	9.6	11.1
Congressional Employee	NONE	9.6	11.1
Congressional Employee – Capitol Police	NONE	14.4	16.1

The following table summarizes changes to FERS-FRAE contribution rates:

Category	FERS-FRAE Agency Contribution Rate (%)		
	CPDF Code	Current	10/2014
Regular	KF	9.6	11.1
Law Enforcement Officer	MF	24.0	26.5
Air Traffic Controller	LF	23.7	28.9
Military Reserve Technician	NF	12.6	15.0
Customs and Border Protection Officers	OF	24.0	26.5
Employees under section 303 of the CIA Act of 1964 for certain employees (when serving abroad)	NONE	14.9	16.8
Member of Congress	NONE	9.6	11.1
Congressional Employee	NONE	9.6	11.1
Congressional Employee – Capitol Police	NONE	14.4	16.1

The following table summarizes changes to FERS-FRAE U.S. Postal Service and Postal Regulatory Commission contribution rates:

Category	U.S. Postal Service and Postal Regulatory Commission FERS-FRAE Agency Contribution Rate (%)		
	CPDF Code	Current	10/2014
Regular - FRAE Postal	NONE	8.3	9.8
Law Enforcement Officer – FRAE Postal	NONE	22.7	25.2

If you have any questions about this letter, we would prefer that you email us at finance@opm.gov, so we have a record of them. You may of course call us on 202-606-0606.

Kim Farington
Associate Chief Financial Officer
Financial Services