

U.S. OFFICE OF PERSONNEL MANAGEMENT

the agency for Federal Workforce Administration

Did you know we...

- ▶ **Are the principal advisor to the President on personnel management issues for the 1.8 million Federal civilian workforce?**
- ▶ **Design, develop, oversee compliance of workforce policies for the Federal government?**
- ▶ **Set recruiting, selection, development, compensation guidance for Federal civil service employees?**
- ▶ **Designed USAJOBS.gov -- averages 20,000 job vacancies daily, 1.9 million resumes on file, sends over 260,000 emails daily to job seekers?**
- ▶ **Certify performance appraisal systems for 7,000+ Senior Executive Service members?**

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Did you know we...

- ▶ **Manage world's largest single employer-sponsored health insurance plan? (8 million insureds)**
- ▶ **Administer retirement benefits for the Federal government with 2.4+ million retirees?**
- ▶ **Conduct 90% (1.8 million) of Federal background investigations each year?**
- ▶ **Manage the Federal Executive Institute and Management Development Centers for advanced education with 13,000 attendees yearly?**
- ▶ **Provide Federal observers to monitor election process as assigned by U.S. Attorney General?**

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During 2006 we...

- ▶ **Added dental/vision insurance for 700,000 enrollees.**
- ▶ **Issued on-line catalog of all Federal professional development programs.**
- ▶ **Gave career counseling to 1,000 military, family members at Walter Reed Army Medical Center.**
- ▶ **Issued new pandemic telework and personnel guidance.**
- ▶ **Paid \$60 billion in retirement & life insurance benefits.**
- ▶ **Introduced Career Patterns Initiative -- 21st century recruiting approach.**
- ▶ **Produced and placed TV advertising for Federal jobs -- first time ever -- featuring actual Federal employees.**

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FY 2008 Appropriations Request

(millions)

	FY 2007 Enacted	FY 2008 Request	FY 2007-08 Variance
Total Budget Authority	\$41,003	\$42,955	
Mandatory Payments	<u>40,762</u>	<u>42,723</u>	
Net Balance for Salaries and Expenses*	\$ <u>242</u>	\$ <u>232</u>	(\$10)
*Includes Retirement Systems Modernization (RSM)	\$ 13	\$ 15	

NOTE: FY 2007 Retirement Systems Modernization request was \$27 million.

FY 2008 Budget Priorities

- ▶ **Advance Retirement Systems Modernization Project**
- ▶ **Implement strategies to attract new employees to the Federal workforce**
- ▶ **Continue improving the hiring process**
- ▶ **Continue enhancement of employee benefit programs**
- ▶ **Meet goals for security clearances set in the Intelligence Reform Act**
- ▶ **Continue pandemic planning efforts**
- ▶ **Expand electronic government capabilities**