AGENCY/	RIN/OMB	TITLE OF			BRIEF	ACTUAL OR	R ANTICIPATED SAVINGS			PROGRESS UPDATES		
SUB-	CONTROL	INITIATIVE/		D	ESCRIPTION	TARGET	IN COSTS AND/OR		R	AND ANTICIPATED		
AGENCY	NUMBER	RULE/ICR			COMPLETION		I	INFORMATION			<u>ACCOMPLISHMENTS</u>	
						<u>DATE</u>	COL	LECTION BURDE	ENS			
							TOGETHER WITH ANY		NY			
								ANTICIPATED				
							CHA	NGES IN BENEF	<u>ITS</u>			
OPM	RIN 3206-	Excepted Services,		Streamlining	the process for	1-Apr-12	Use of this sti	reamlined		A notice of pr	oposed rule-	
Employee	AM34	Career and Career-	-	agencies to h	ire students and	(Target)	approach will	result in		making (NPRM) was published		
Services		Conditional Employment;		recent graduates and increase		significant resource savings			on August 5, 2011. The			
		and Pathways Prog	gram	transparency for Federal job			for Federal human resources			comment period closed on		
				seekers			operations, with respect to			October 4, 2011. OPM is		
							the jobs they	fill using the		completing its work on the		
							new Pathway	s programs.		final rule.		
							At this time, however, we					
							lack sufficient measures to					
							quantify savir	igs.				
OPM	RIN 3206-	Federal Employees	•	Interim final i	regulation	29-Jun-11	FEHB carriers will be relieved			An interim final rule with		
Health-	AM39	Health Benefits		adopting a ne	ew rate-setting	(Actual)	of the regulatory burden of			request for comment was		
care &		Program: New Prei	mium	methodology	for most		determining non-FEHB			published June 29, 2011.		
Insurance		Rating Method for	Most	community-rated FEHB plans		comparison groups . Instead,		,	OPM intends to respond			
		Community Rated Plans		based on medical loss ratio			carriers will submit MLR data		<u> </u>	to comments in a		
							aligned with t	he information		final rule later this year.		
							required und	er the Affordabl	е			
							Care Act. FEH	IB has lost				
							community ra	ated carriers				
							due to the dif	ficulty of				
							complying wi	th the current				
							out-dated rat	e comparison				
							methodology	. OPM expects				
							this change to	improve				
							competition i	n FEHB which				

					will help restrain premium		
					increases.		
OPM	RIN 3206-	Presumption of	Proposed rule would allow	1-Jun-12	This will reduce the paper-	The proposed regulation was	
Retirem't	AM20	Insurable Interest for	employees to provide for an	(target)	work burden on employees	published in March 2010. We	
Services	Same-Sex Domestic		insurable interest benefit for	1 7 1		are currently completing the	
		Partners	their same-sex domestic	their same-sex domestic		final regulation package.	
			partners under the streamlined		use of this benefit.		
			approach available to spouses	approach available to spouses			
ОРМ	RIN 3206-	Noncompetitive	Proposed rule would allow	1-Jun-12	This will advance the	The proposed regulation was	
Employee	AM35	Appointment of	agencies to use noncompetitive	(target)	President's policy of	published in July 2011. We	
Services		Certain Former	appointment authority to hire		providing equality in	are currently completing the	
		Overseas	same-sex domestic partners of		benefits, to the extent	final regulation package.	
		Employees	employees returning from		legally permissible, between		
			overseas assignments, to the		opposite-sex spouses and		
			same extent they may use		same-sex domestic partners.		
			such authority to hire spouses				
ОРМ	RIN 3206-	Agency Use of	Proposed rule would extend 1-Jun-12		This will advance the	The proposed regulation was	
Employee	AL36	Appropriated	eligibility for child care (target)		President's policy of	published in July 2011. We	
Services		Funds for Child	subsidies to cover costs of care		providing equality in	are currently completing the	
		Care Costs for	of the children of the employee's		benefits, to the extent	final regulation package.	
		Lower Income	same-sex domestic partner		legally permissible, between		
		Employees	and would clarify that domestic		opposite-sex spouses and		
			partners may access employee		same-sex domestic partners.		
			assistance programs				
OPM	RIN 3206-	Change in	Proposed rule would provide	1-Jun-12	This will advance the	The proposed regulation was	
Employee	AM31	Definitions;	for an employee's same-sex (target)		President's policy of	published in July 2011. We	
Services		Evacuation Pay	domestic partner to be	domestic partner to be		are currently completing the	
		and the	treated as a family member	treated as a family member		final regulation package.	
		Separate	for purposes of evacuation	for purposes of evacuation			
		Maintenance	pay and the separate Johnston		opposite-sex spouses and		

		Allowance at	Island allowance same-sex domestic partners.						
		Johnston							
		Island							
ОРМ	RIN 3206-	Designation of	Clarification of the stand	ards Calendar	The purpose	of these	OPM issued p	roposed	
Employee	AM27	National Security	for designating whether	year 2012	amendments	is to help	regulations o	n December 14,	
Services		Positions	Federal positions are		agencies more accurately		2010, to clari	2010, to clarify the standards	
			national security sensitiv	e	assess whether a position		for designating	for designating whether	
					should be de	signated as	Federal posit	Federal positions are national	
					national secu	rity sensitive,	security sensi	security sensitive. The	
					and, if so, at	what level.	comment per	comment period ended on	
					We do not ar	nticipate	February 14,	February 14, 2011. OPM is	
					significant ch	anges in either	currently con	currently conferring with	
					costs or burdens, as we		OMB concern	OMB concerning the possibility	
					are not changing the		of re-issuing	of re-issuing these regulations	
					underlying standards –		jointly with th	jointly with the Office of the	
					simply providing additional		Director of N	Director of National	
					guidance.		Intelligence.		
OPM	n/a	Hiring Reform	Regulatory changes that	would 1-Jun-12	Hiring reform	has stream-	Significant im	provements in	
Employee			implement the President	's hiring (target)	lined the application		the hiring pro	cess have	
Services			reform initiative		process. By a	llowing	already been	realized,	
					applicants to apply with		including shaving 16 days from		
					only a resume, hours have		the average time to hire. We		
					been cut out of the process		will promulgate regulations		
					for each person seeking		later this year	later this year to codify the	
					to apply for the thousands		reforms that	reforms that have been	
					of Federal jobs available		adopted adm	adopted administratively and	
					each year.		to make furth	er improvements.	
ОРМ	n/a	Retirement	Regulatory changes that	would Calendar	Too early to estimate.		OPM has been reviewing its		
Retirement		Modernization	modernize the retiremen	t year 2012			retirement pr	ocessing	
Services			application and adjudicat	tion			operations fo	r purposes of	
			processes				making long-	erm	

								:	
								improvement	
								devise a busir	•
								address a gro	
								of retirement	applications.
								As part of this	review, we are
								examining wh	ether
								modifications	to the part
								850 regulation	ns are
								appropriate. \	We have recently
								moved on to	hat phase of
								our analysis a	nd will have a
								further updat	e to report when
								the next repo	rt is due to OMB
								in May 2012.	
ОРМ	RIN 3206-	Personnel	Regulatory ch	anges that would	1-Jun-12	We expect th	ne revisions	When comple	ted, the new
Employee	AL98	Management	streamline ag	ency reporting	(target)	to generate s	avings in	human capital reporting	
Services		in Agencies	obligations on human capital			agency HR activities		framework w	ll link human
			matters			by streamlining and consolidating reporting requirements. At this time,		capital and strategic planning;	
								elevate human capital	
								planning to a higher level	
						though, we cannot quantify		of the organization; use	
						the potential savings.		plain language; be more	
								flexible and th	nerefore more
								useful to agencies; engage	
								senior leadership; and	
								contain diagnostic tools and	
								resources to e	ensure effective
								use.	