



Roadmap

U.S. Office of Personnel Management

REDI—which stands for **recruitment, engagement, diversity, and inclusion**—is a comprehensive, forward-looking, human capital management strategy that reflects OPM’s work and commitment to **the People and Culture pillar of the President’s Management Agenda.**

RECRUITMENT

Consistent with the President’s Management Agenda, OPM is partnering with agencies and key stakeholders to continue to improve the way that the Federal Government attracts, recruits, and hires new talent.



ENGAGEMENT

Research in the public and private sectors tells us that the more engaged an employee is the more productive and effective the employee will be. Research also shows that engagement is tied to service, quality, safety, and retention.



DIVERSITY & INCLUSION

OPM’s REDI Roadmap is designed to make sure we are using the latest data-driven expertise, social media tools, and collaborative thinking to continue to build a Federal workforce that is talented, well-trained, engaged, and inclusive, and that draws from the rich diversity of the American people.

