



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
1900 E STREET NW, WASHINGTON, DC 20415

**BIOGRAPHY**

# Brenda Roberts

Brenda L. Roberts is the Deputy Associate Director for Pay and Leave, Employee Services. She was appointed to the Senior Executive Service in October 2014. Ms. Roberts is responsible for the overall administration of laws, regulations, and policies related to pay, leave, premium pay, and hours of work for approximately 2.1 million Federal civilian employees worldwide.

Ms. Roberts also leads the Federal Government's implementation and management of pay systems for civilian Federal employees in the areas of the General Schedule (GS), locality pay, prevailing rate systems, and various pay flexibilities for recruitment and retention of Federal employees. She also provides staff support to the Federal Salary Council, the President's Pay Agent, and the Federal Prevailing Rate Advisory Committee.

Ms. Roberts has more than 30 years of Federal human resources experience in compensation-related areas. She began her career with the Department of Defense in 1984 as a wage specialist and joined OPM in 1991. Ms. Roberts has held various positions within OPM. Prior to her current position, she served as the manager of Leave Administration where she created the new concept of "unscheduled telework," which is now used as a standard human resource tool during emergency and severe weather situations to ensure the safety of Federal employees while promoting continuity of operations. Ms. Roberts is currently leading OPM's effort on the White House initiative to modernize leave and other workplace flexibilities in the Federal Government by educating the Federal workforce on the various flexibilities available to balance work and family needs.

Ms. Roberts is a mother of three children and has a Bachelor of Science in business administration from California University of Pennsylvania.