



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
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## BIOGRAPHY

# Mark Reinhold

As the Associate Director for Employee Services and Chief Human Capital Officer (CHCO) for OPM, Mark Reinhold is responsible for the design, development, and implementation of Governmentwide human resources policy, systems, and programs for strategic workforce planning, recruitment and hiring, pay and leave, performance management, employee development, executive resources, labor relations, and work/life.

Prior to his current role, he served as Deputy Associate Director for Human Resources and Deputy CHCO. In that role, Mark provided executive leadership to the human resources program supporting OPM's workforce of approximately 5,800 employees. As Deputy CHCO, he advised on shaping corporate human resources strategy, policy, and solutions to workforce management issues within the Agency.

Mr. Reinhold has over 25 years of human resources experience in the Federal Government, covering both line and managerial experience in nearly every technical discipline in Federal human resources management.

During his time at OPM, Mr. Reinhold has played a key leadership role in championing and achieving results in key initiatives within the agency, including hiring reform and reducing time-to-hire, improving employment opportunities for veterans, implementing the agency's first corporate online learning solution and HR Dashboard, and supporting a culture of employee engagement and satisfaction to help make OPM one of the best places to work in Government. During his tenure at OPM, Mr. Reinhold has been recognized by four different OPM Directors with the OPM Director's Award for Excellence and the Director's Citation for Exemplary Public Service. A native of Pennsylvania, Mr. Reinhold is a graduate of Albright College in Reading, PA.