



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT  
1900 E STREET NW, WASHINGTON, DC 20415

## BIOGRAPHY

# Rich Vinnacombe

Rich Vinnacombe joined the Office of Personnel Management (OPM) in January 2011. He is currently the Human Capital Category Manager in OPM's HR Solutions Division with responsibility for overseeing the Federal Government's \$4.7B annual human capital contract spend. Category management is an approach the Federal Government is applying to buy smarter and more like a single enterprise. In this position, Mr. Vinnacombe leads a cross-agency category team that works to improve human capital outcomes and increase savings by connecting buyers with best-in-class suppliers and solutions.

From 2014-2015, Mr. Vinnacombe served as Program Manager for OPM's partnership with the General Services Administration to develop the Human Capital and Training Solutions (HCaTS) contracts—a major 10.5 year, \$11.4B Government-wide, strategic sourcing solution for human capital and training services. In prior positions with OPM 2011-2014, Mr. Vinnacombe managed the Training, Management and Assistance (TMA) Program's strategic planning, operations, and customer outreach with responsibility for delivering \$600M annually in task order awards to support over 200 diverse human capital projects across more than 60 Federal agencies.

From 2008-2010, Mr. Vinnacombe served as a Branch Chief within the Department of Interior's Interior Business Center and led several projects that resulted in improved customer service and communications. He began his Federal service in 1995 as an intern with the Federal Aviation Administration and completed graduate internships at the White House and the Overseas Private Investment Corporation.

Before joining the Federal government, Mr. Vinnacombe worked for nine years in private industry in several information technology, consulting, business development, and operations roles with Lucent Technologies, Sprint, and Vangent. He led major projects to launch new



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business lines and improve organizational performance.

Mr. Vinnacombe was a three sport student athlete and earned a Bachelor of Science degree in Electrical Engineering with a Bio-chemistry minor from Bucknell University in 1995. He went on to receive a Master of Business Administration and a Master of Arts in International Affairs from The George Washington University in 1999, which included study abroad in Costa Rica, Hungary, and Sweden. He is a certified Project Management Professional (PMP) and FAC-C PM and COTR and has completed executive development programs at Harvard Kennedy School, Wharton, and the Federal Executive Institute.

Mr. Vinnacombe enjoys training for triathlons and practicing Brazilian Jujitsu. As a former Eagle Scout, he now volunteers with the Boy Scouts of America. He lives in Northern Virginia with his wife and four children.