



UNITED STATES OFFICE OF PERSONNEL MANAGEMENT
1900 E STREET NW, WASHINGTON, DC 20415

BIOGRAPHY

Sydney Smith-Heimbrock

Sydney Smith-Heimbrock's passion is building an innovative public sector workforce through strategic human capital initiatives. As part of HR Solutions Center for Leadership Development she serves as Executive Director of OPM's Innovation Lab, Executive Director of the Presidential Management Fellows Program, and Dean of HR University. Before joining the HRS team, Sydney led OPM's Strategic Workforce Planning efforts to close government-wide skills gaps through evidence-based initiatives.

Dr. Smith-Heimbrock brings 20 years of public- and private-sector senior management experience in human capital development, performance management, and government reform worldwide. As a senior management consultant, she designed and conducted performance management training for government clients throughout the United States and internationally. During her previous federal service, Dr. Smith-Heimbrock served as the U.S. Department of Labor's Director of International Technical Cooperation, leading global workforce development and government reform programs in partnership with the International Labor Organization, the World Bank, the Department of State, USAID and other key agencies.

Dr. Smith-Heimbrock earned her Ph.D. in Political Science from Miami University of Ohio, concentrating in Public Administration and Comparative Politics. She holds degrees from the London School of Economics and Political Science, Syracuse University and Stanford University. Dr. Smith-Heimbrock has published and presented numerous papers on public policy and human capital development, and conducted original research on the competencies required to govern by network.